



The Future of Work and Economy for Filipino Migrant Tech-Voc Workers in Qatar

LABOR MARKET INFORMATION | 2024

I. BACKGROUND

Qatar, a Middle Eastern nation, has evolved from a British protectorate reliant on pearling to a wealthy state with substantial hydrocarbon revenues. Governed by the Al Thani family since the mid-1800s, it saw significant reforms under former Amir Hamad bin Khalifa Al Thani, who liberalized media and established Al-Jazeera. His son, Amir Tamim bin Hamad Al Thani, continues these reforms, enhancing healthcare, education, and infrastructure for events like the 2022 FIFA Men's World Cup.

Qatar's economy is dominated by **petroleum and natural gas reserves**. The **industrial sector, including liquefied natural gas, crude oil production, refining, petrochemicals, and steel manufacturing, is a major employment source**. The service sector, particularly financial services and real estate, also contributes significantly. Strategic investments in infrastructure and its location on the Persian Gulf bolster economic stability and growth.

Geographically, Qatar is a flat, arid peninsula bordered by Saudi Arabia, with hot summers and mild winters. Doha, the capital, is the economic and population center. The National Vision 2030 aims to diversify the economy, reduce hydrocarbon dependency, and promote a knowledge-based economy through advanced technologies and sustainable practices.

Qatar blends tradition and modernity, preserving archaeological sites and heritage while embracing contemporary development. Attractions include neolithic rock carvings, modern skyscrapers, world-class museums, malls, desert adventures, and international sports venues. The country's maritime heritage supports fishing and water sports, offering activities like kayaking, desert safaris, and beach relaxation.

Qatar is known for desert safaris, archaeological sites, forts, Banana Island, the Sheikh Faisal Bin Qassim Al Thani Museum, Al Dhakira Mangroves, horse and camel racing, beaches, hotels, and souqs. With about 13% of global oil reserves and a small population, Qatar is one of the world's richest countries and highly business-friendly, allowing full foreign ownership of local businesses.

II. Focus Sectors

There are thirteen (13) focus sectors in Qatar for investment. These are the following:

1. Agriculture

Qatar's agricultural sector has expanded significantly due to rising food demand from rapid population growth and government initiatives aimed at enhancing food security. Innovations include Public Private Partnerships, automated irrigation, hydroponics, and aquaponics. The country, a regional leader in the Global Food Security Index, is 100% self-sufficient in fresh poultry and dairy. Key developments involve Mahaseel's support for local farmers, WadiWater's atmospheric water generators, and Baladna's large-scale dairy operations. Qatar's National Food Security Strategy promotes advanced agricultural practices like vertical farming to boost self-sufficiency, supported by investments in agritech and biotechnology.

2. Education

Qatar has prioritized the development of its education sector as a key component of its National Vision 2030, aiming to establish a world-class education system. Notable initiatives include the establishment of Education City hosting branch campuses of leading universities and a substantial research fund of \$1.4 billion by the Qatar National Research Fund (QNRF). Qatar Foundation plays a pivotal role in supporting education, research, and community development, while institutions like HEC Paris and Carnegie Mellon University offer diverse educational programs. Additionally, local schools like the International School of Choueifat-Doha and Doha British School provide high-quality education to students from various nationalities, contributing to Qatar's goal of fostering a knowledge-based economy.

3. Energy

The energy sector is pivotal to Qatar's economy, with the country being the largest exporter of Liquefied Natural Gas (LNG) globally. QatarEnergy's expansion plans, including the construction of the world's largest LNG project, aim to significantly boost LNG production capacity. Additionally, initiatives like QSTec's polysilicon manufacturing facility and TAWTEEN's supply chain localization program demonstrate Qatar's commitment to sustainable energy practices and attracting investments. Major multinational energy corporations like Shell, Total, ExxonMobil, and Wasco have established significant operations in Qatar, further contributing to the country's energy landscape.

4. Financial Services

The financial services sector in Qatar plays a significant role in the country's economy, ranking 2nd after the hydrocarbon industry. With a sector contribution of approximately 8% of the GDP in 2022, Qatar has positioned itself as a financial hub in the region. The country offers a favorable climate for business and investment, supported by government-backed incentives like zero tax on personal income and tax holidays. Initiatives like Qatar FinTech Hub aim to foster innovation in the sector, aligned with the goals of Qatar National Vision 2030. Major financial institutions like Ernest & Young (EY), UBS, Credit Suisse, HSBC, and Aventicum have established a presence in Qatar, further enhancing its financial services ecosystem.

5. Healthcare and Life Sciences

The healthcare sector in Qatar ranks 1st in the Arab world, with an expected growth to \$12 billion by 2024. Aligned with Qatar National Vision 2030, investments in state-of-the-art healthcare infrastructure and technologies have been made to develop a healthy population. Notable institutions like Aspetar, Qatar's first specialized Orthopaedic and Sports Medicine Hospital, and the Primary Health Care Corporation (PHCC) play pivotal roles in delivering high-quality healthcare services. Qatar's burgeoning pharmaceutical market, along with opportunities in vaccine manufacturing, further highlights its potential for investment. Elegancia Healthcare, Qatar German Medical Devices, and QLife Pharma are among the key players in the healthcare and life sciences ecosystem.

6. Logistics and Transport

Qatar's logistics and transport sector stands out globally with leading carriers like Qatar Airways Cargo and Qatar Airways, as well as top-notch infrastructure such as Hamad International Airport and Hamad Port. With a market valued at around \$9.9 billion and investments driving significant growth, Qatar ranks 2nd in the region for efficient logistics services. Major projects like the expansion of Hamad International Airport and the electrification of public transit buses demonstrate the country's commitment to sustainability and innovation. Industry giants like Delivery Hero, Uber, DHL, and UPS are already active in Qatar, further enhancing the country's position as a global logistics hub.

7. Manufacturing

Qatar's manufacturing sector is pivotal to its economic diversification efforts, aligned with Qatar National Vision 2030. With a significant contribution of \$21.7 billion to the GDP in 2022, Qatar is aiming to become a global hub for production, leveraging its talent pool, market access, and state-of-the-art free zones. Initiatives like QNRF Smart Manufacturing, QDB Factory One, and QDB Jahiz are driving innovation and supporting local entrepreneurs. Qatar offers lucrative opportunities in high-tech areas like electric vehicles, aerospace additive manufacturing, medical consumables, and vaccine manufacturing, attracting global players like Inventus Power and Gaussin.

8. Media

Qatar's media sector is rapidly growing, supported by state initiatives and hosting major media and telecommunications companies. With Al Jazeera and BeIN networks as powerhouses, Media City Qatar aims to become an international hub for media, technology, and communications. Northwestern University in Qatar offers top-ranked media education programs, while the Al Jazeera Media Institute provides training courses. Qatar is also embracing gaming and eSports opportunities, leveraging its advanced ICT infrastructure and young population. Companies like beIN Media Group, Al Jazeera, Euronews, and Bloomberg are already established in Qatar, contributing to its burgeoning media ecosystem.

9. Professional Services

The professional services sector in Qatar has witnessed substantial growth, contributing \$6 billion to the economy in 2022. This expansion is fueled by increasing local economic activity and Qatar's growing global presence. Sectors such as legal, consulting, accounting, advertising, and IT are experiencing heightened demand, particularly in cross-border regulatory expertise. The Qatar Financial Centre (QFC) offers an attractive platform for domestic and international firms, fostering a transparent and flexible environment for successful operations. Additionally, Qatar is fostering a vibrant ecosystem for technology companies, with numerous coworking spaces and incubators supporting the innovative youth seeking conducive work environments. Key players in the professional services landscape in Qatar include Expense Reduction Analysts, Oliver Wyman, Crowell & Moring LLP, and Wunderman Thompson, reflecting the sector's robustness and appeal in the country.

10. Real Estate

Qatar's real estate sector is experiencing significant growth driven by high GDP growth, population influx, and favorable government policies. The sector's potential has expanded with \$250 billion invested in construction projects and the introduction of property ownership reforms, allowing non-Qataris to invest in real estate for the first time. Notable developments include Lusail City, Downtown Msheireb, The Pearl, Qetaifan Islands, and The Residences at St. Regis Marsa Arabia Island. Key players include China Harbour Engineering Company and Barwa Real Estate Group.

11. Sports

Qatar's sports sector has undergone rapid expansion, particularly following its hosting of the 2022 FIFA World Cup. With initiatives like National Sports Day and the establishment of the region's first sports business district, the country is positioning itself as an emerging international sports business hub. Notable developments include Qatar SportsTech, Sport Accelerator, and Ooredoo Nation - Gamers' Land, reflecting Qatar's commitment to fostering innovation and entrepreneurship in the sports industry. Key players in the Qatar sports ecosystem include Burrda Sport, NSAtch, and FATE Esports, supported by entities like the Ministry of Sports and Youth, the Supreme Committee for Delivery & Legacy, and Aspire.

12. Technology

Qatar presents significant investment opportunities in the technology sector, driven by initiatives like the Smart Qatar Program (TASMU) and collaborations with multinational companies such as Microsoft and Oracle. As the first country to deploy 5G with a 99.7% internet penetration rate, Qatar is positioning itself as a global digitalization leader. Qatar FinTech Hub, QBIC - Digital & Beyond, and Qatar SportsTech are among the specialized incubators and accelerators fostering innovation and entrepreneurship in the country. Entities like Oracle, Microsoft, Siemens, and IBM are actively contributing to Qatar's digital transformation and sustainable growth, aligning with Qatar's vision for the future outlined in Qatar National Vision 2030.

13. Tourism

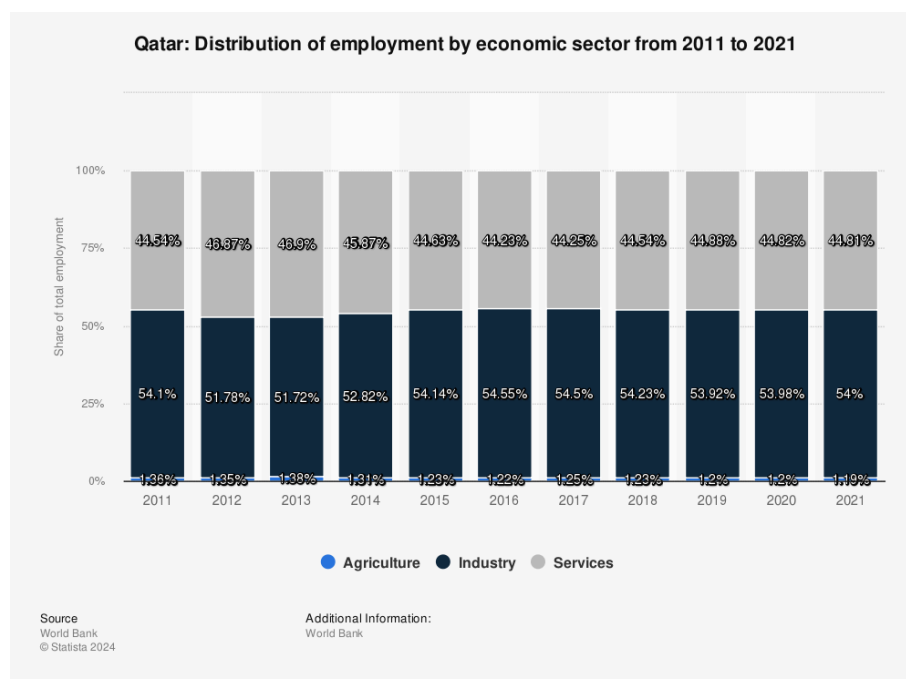
Tourism in Qatar is rapidly evolving, with the country positioning itself as a premier destination for international visitors. With a focus on hosting major events like the FIFA World Cup 2022 and initiatives, such as the Smart Qatar Program (TASMU), Qatar aims to attract over 6 million international visitors annually by 2030. The country offers visa-free entry for nationals from 100 countries and boasts world-class shopping malls and sustainable urban regeneration projects like Msheireb Downtown Doha. Key players in Qatar's tourism ecosystem include Katara Hospitality, Qatar Museums, and Embrace Doha, all contributing to Qatar's goal of becoming a leading global tourism destination.

III. Key Employment Generators in Qatar

In terms of employment, the figure from World Bank below shows the distribution of employment in Qatar by economic sector from 2011 to 2021. The figure shows that the vast majority of workers in Qatar are employed in the service and industry sectors. In 2021, for

instance, 54% of workers were in industry and 44.8% were in services. The agricultural sector employs a tiny fraction of Qatar's workforce – just 1.19% in 2021. This distribution has remained fairly consistent over the period shown in the graph, from 2011 to 2021. However, there seems to be a slight decline in the percentage of workers employed in the industry sector throughout the years. On the other hand, the services sector shows a slight increase in the percentage of workers employed.

Figure 1. Distribution of Employment in Qatar by Economic Sector from 2011-2021



Source: World Bank through Statista

Based on the figure shown above, it can be assumed that both the Industry Sector and the Services sector have demonstrated resilience and recovery potential due to proactive measures and strategic partnerships despite economic disruptions. For example, despite challenges like the economic blockade and the COVID-19 pandemic, Qatar's industrial sector has displayed resilience and growth, with initiatives such as industrial parks, free zones, and port facilities supporting diversification efforts and providing a consistent flow of employment opportunities. Government oversight by entities like the Ministry of Commerce and Industry and the Qatar Chamber of Commerce and Industry plays a significant role in promoting private sector interests and implementing strategic frameworks like Qatar National Vision 2030. Qatar has also taken steps to attract foreign investment by permitting 100% foreign ownership in most sectors, aiming to boost industrial development and achieve economic diversification. The services sector has emerged as a key driver of Qatar's economic expansion, contributing significantly to GDP growth and employment, making it crucial for economic stability and growth. Qatar's focus on the industry sector has proven to be an effective strategy being that their economy is dominated by liquefied natural gas, crude oil production, refining, petrochemicals, and steel manufacturing.

A. Employment of Filipino Migrant Workers

According to the data obtained from the Department of Migrant Workers (DMW) as of May 23, 2024, there are 93,751 job vacancies across different sectors in Qatar. The table below shows the top 20 positions with the highest number of job vacancies. The complete positions and number of job vacancies can be found in Annex A.

Table 1. Top 20 Positions with the Highest Number of Job Vacancies (Qatar):
As of May 23, 2024

Position	Number of Job Vacancies
Worker Household Service	14,289
Housemaid	5,554
Worker Domestic	2,974
Babysitter	2,941
Household Worker	2,830
Babysitter House	2,092
Technician	1,883
Waiter	1,602
Nurse	1,509
Domestic Helper	1,361
Cook House	1,197
Waitress	1,114
Labourer	1,001
Nurse Private	944
Driver House	834
Caregiver	832
Salesman	715
Driver	690
Nurse Female	682
Cashier Female	676

Source: Department of Migrant Workers

IV. Qatar National Qualifications Framework

The Qatar National Qualifications Framework (QNQF) serves as a vital tool for organizing both academic and vocational qualifications based on different levels of learning. It is a comprehensive reference system developed with specific criteria, encompassing various educational sectors like academic, vocational, technical, and specialized education. The QNQF is obligatory for all educational institutions, ensuring that both existing and new qualifications are in harmony with its guidelines.

The primary objectives of the QNQF are to enhance qualification quality, facilitate connections between qualifications, and broaden learning and advancement opportunities across different levels. It also facilitates the recognition of current qualifications domestically

and aids in the design of new qualifications. Moreover, the QNQF plays a crucial role in aligning local qualifications with international standards, fostering lifelong learning, and guiding educational system enhancement efforts.

The QNQF is in its final stages of development and awaits approval by the Ministerial Council. Once finalized, its oversight and evaluation will be conducted by the National Commission for Qualifications and Academic Accreditation within the Ministry of Education and Higher Education.

Key steps in implementing the QNQF include:

- Establishing the Office of TVET in 2019 to develop and implement TVET policy;
- Approval of the National Commission for Qualifications and Academic Accreditation by the Cabinet in October 2018;
- Defining the scope and structure of the QNQF;
- Incorporating international standards into vocational education and training initiatives; and
- Customizing occupational standards to fit Qatar's needs.

Currently, each educational institution is linked to a foreign counterpart, alongside the Ministry of Education and Higher Education. This is summarized in the table below. This linkage is established to guarantee quality, relevance, and acknowledgment of TVET-related learning outcomes. Termed "international accreditation," this mechanism undergoes monitoring and evaluation by the Accreditation Board of the respective foreign institutions.

Table 2. Linking of Local Institutions & their Foreign Partners Secondary Schools to their Mechanism for Accreditation

<u>Local Institutions & their Foreign Partners Secondary Schools</u>	<u>Mechanism for accreditation</u>
Debakey High School follows the Texas Educational Agency (TEA) for international accreditation.	Under the framework of the Texas Essential Knowledge and Skills for Career and Technical Education. Further details can be accessed here .
Qatar Technical School for Boys complies with the Australian Skills Quality Authority (ASQA https://www.asqa.gov.au/) for its Technical and Further Education (TAFE) qualifications.	In collaboration with the Homes Glen Institute, Melbourne, Australia.
Qatar Banking School (QBS) for Boys and Qatar Banking School for Girls also comply with the Australian Skills Quality Authority (ASQA)	In collaboration with the Homes Glen Institute, Melbourne, Australia.
Qatar School of Science and Technology for Boys follows the curriculum development of a private company PASCO Scientific.	In collaboration with PASCO Scientific under the supervision of the Ministry of Education and Higher Education.
<u>Post-secondary institutions</u>	
The College of North Atlantic Qatar is subject to international accreditation.	Many qualifications are monitored and evaluated by a number of Accreditation Boards, for example the Canadian Technology Accreditation Board (CTAB) for the Engineering subjects.
The Community College of Qatar (CCQ) . For Associate Degrees in Information Technology and Engineering Technology CCQ is gets the accreditation from the Accreditation Board for Engineering and Technology (ABET). For Associate Degrees in Applied Science in Health Information Management the College gets the accreditation from the Health Information Management Association of Australia (HIMAA)	International accreditation in collaboration with boards such as ABET and HIMAA, with supervision of the Ministry of Education and Higher Education.
Qatar Aeronautical College	Accreditation is granted in collaboration with organisations relevant to the various qualifications. For example, World Meteorology Organization, European Aviation Safety Authority (EASA) and Qatar Civil Aviation Authority (QCAA), International Civil Aviation Authority (ICAV).

Source: TVET Country Profile: Qatar, UNEVOC

As for their TVET curriculum, the Ministry of Education and Higher Education oversees both academic and TVET curricula. The listed schools and other educational institutions are tasked with developing, updating, and ensuring the quality of their TVET curriculum, guided by the quality assurance organization they collaborate with (Refer to the table in the previous section).

Regarding the adoption of a new accreditation and licensing model, the government has outlined the following action plan:

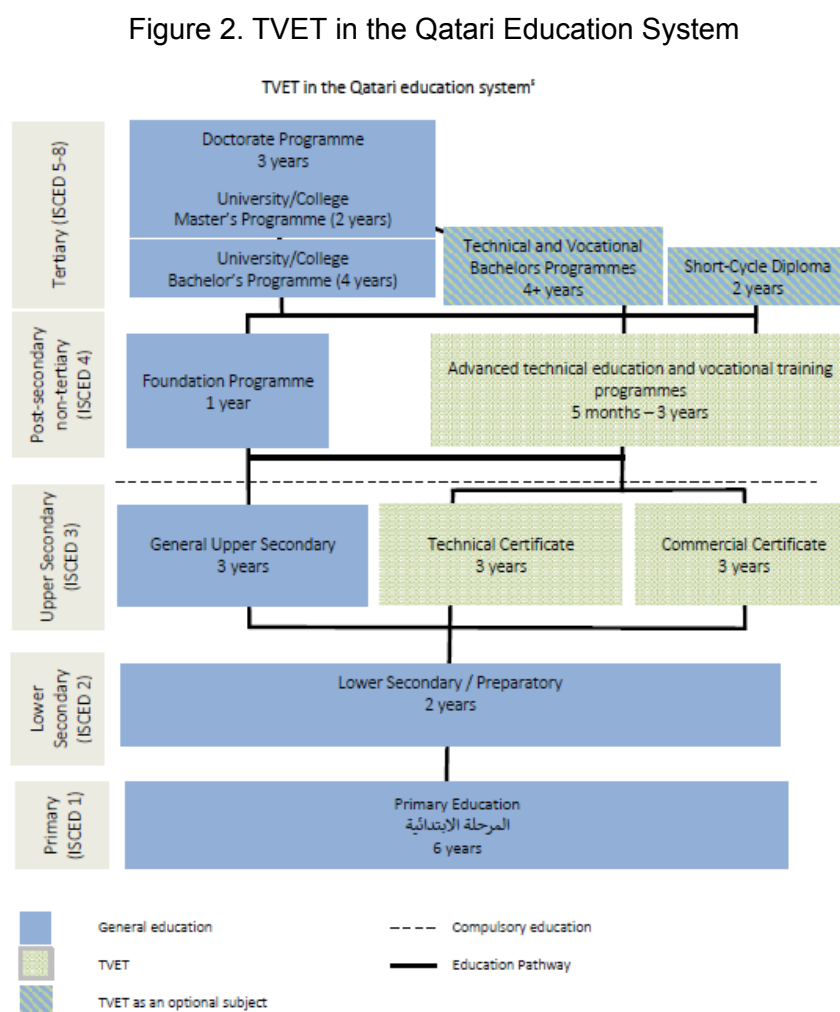
- Benchmarking against international best practices; and
- Formulating licensing criteria for both existing and prospective institutions.

As of February 2024, the National Committee for Qualifications and Academic Accreditation (NCQAA) continues to host workshops and meetings to improve the national qualifications

framework. This effort is in response to significant changes within the Qatari education system, particularly in the restructuring of Technical and Vocational Education and Training (TVET) access.

V. TVET in the Qatari Education System

As of 2020, the TVET in the Qatari education system is depicted in the figure below:



⁵ Compiled by UNESCO-UNEVOC International Centre. Please note that the Qatari education system is undergoing some major changes and is restructuring its TVET access as well. Updated information on this process can be found here http://www.edu.gov.qa/En/Pages/Home_en.aspx.

Source: TVET Country Profile: Qatar, UNEVOC

In Qatar, TVET operates in two (2) systems: Formal and Non-Formal.

1. Formal TVET Systems

- a. For TVET programs offered at the **upper secondary education level (ISCED 3)**
 - i. Duration: 3 years
 - ii. Admission requirements: Completion of Grade 8 Science, English and Maths

- iii. Taught in: Debakey High School for Health Professions, Qatar School of Science and Technology for Boys

Upon completing 9th grade, students have the opportunity to earn vocational certificates tailored to their specialization, including technical and commercial certificates. Subsequently graduating from senior high school, they obtain certificates of graduation or a high school diploma, paving the way for enrollment in technical/vocational schools, community colleges, or CNAQ. Alternatively, students can opt for a foundational year post-high school to prepare for university attendance.

- b. For TVET programs offered at the **post-secondary non-tertiary level (ISCED 4)**
 - i. Duration: 1-3 years
 - ii. Admission requirements: Certificate of successful completion of secondary level, specific achievements in related coursework
 - iii. Taught in: Technical and vocational schools/institutes

The duration of programs ranges from 5 months to 3 years. Upon successfully completing their chosen program, students are awarded either a certificate or a diploma.

- c. For TVET programs offered at the **tertiary level (ISCED 5-8)**
 - i. Duration: 4+ years
 - ii. Admission requirements: Varies by program
 - iii. Taught in: Qatar Community College, Qatar Aeronautical College, Stenden University, College of North Atlantic – Qatar (CNAQ)

Students with certificates or diplomas from vocational training institutions have the option to transfer their credits to a university for formal tertiary education. Likewise, graduates with Bachelor's degrees can advance their studies by pursuing Master's and Doctorate programs.

2. Non-Formal TVET Systems

Currently, there is a focus on formalizing the qualifications system and acknowledging training. Additionally, efforts are underway to develop more programs and facilities that align with the demands of the labor market. This involves consultation and collaboration, including joint ventures with employers. Some examples include the following:

- a. Information Security Awareness Workshop
 - i. Ministry/Organization Responsible: Information Technology Systems Management (Operations Department) Ministry of Education and Higher Education
 - ii. Target Audience: TEDC Specialists
 - iii. Qualifications received: Certificate of Participation

- iv. Entry requirements: Employed as a Training and Educational Development Centre (TEDC) Specialist with the Ministry of Education and Higher Education.
- b. Training on Fires Systems
 - i. Ministry/Organization Responsible: Ministry of Education and Higher Education contract a private organization
 - ii. Target Audience: TEDC Specialists
 - iii. Qualifications received: Certificate of Participation
 - iv. Entry requirements: Employed as a Training and Educational Development Centre (TEDC) Specialist with the Ministry of Education and Higher Education.
- c. Training on the usage of internal and external (cameras) in TEDC premises
 - i. Ministry/Organization Responsible: Technical Support Department – Ministry of Education and Higher Education
 - ii. Target Audience: Secretaries of Heads of Departments
 - iii. Qualifications received: Certificate of Participation
 - iv. Entry requirements: Employed as a secretary of a Head of Department within the Ministry of Education and Higher Education

There are also private companies that offer a variety of training programs to employees, focusing on bridging skills and enhancing capabilities. These initiatives form part of the companies' organizational development and address their human resource requirements.

VI. TVET Capacity

The focus sectors of Qatar were matched with similar or related TVET sectors in the Philippines. The complete list can be found in Annex B, while TESDA programs from the top focus sectors based on the number of job vacancies can be found in the table below:

Table 3. Mapping of Qatar Focus Sectors and Similar/Equivalent Philippine Sectors and their Corresponding Programs as of March 2024

Qatar Focus Sector	TVET Sector	Training Regulations
Professional Services	Social, Community Development and Other Services	Barbering NC II
Professional Services	Social, Community Development and Other Services	Beauty Care (Nail Care) Services NC II
Professional Services	Social, Community Development and Other Services	Beauty Care (Nail Enhancement Technology) Services NC III
Professional Services	Social, Community Development and Other Services	Beauty Care (Skin Care) Services NC II
Professional Services	Social, Community Development and Other Services	Bookkeeping NC III
Professional Services	Social, Community Development and Other Services	Data Collection NC II
Professional Services	Social, Community Development	Domestic Work NC II

	and Other Services	
Professional Services	Social, Community Development and Other Services	Hairdressing NC II
Professional Services	Social, Community Development and Other Services	Hairdressing NC III
Professional Services	Social, Community Development and Other Services	Lifeguard Services NC II
Professional Services	Social, Community Development and Other Services	Lifeguard Services NC III
Professional Services	Social, Community Development and Other Services	Microfinance Technology NC II
Professional Services	Social, Community Development and Other Services	Microfinance Technology NC IV
Professional Services	Social, Community Development and Other Services	Microinsurance Services (Mutual Benefit) NC II
Professional Services	Social, Community Development and Other Services	Performing Arts (Ballroom Dancing) NC II
Professional Services	Social, Community Development and Other Services	Performing Arts (Dance) NC II
Professional Services	Social, Community Development and Other Services	Performing Arts (Magician) NC II
Professional Services	Social, Community Development and Other Services	Performing Arts (Song) NC II
Professional Services	Social, Community Development and Other Services	Printing Services (Prepress Technical Operations) NC I
Professional Services	Social, Community Development and Other Services	Printing Services (Prepress Technical Operations) NC II
Professional Services	Social, Community Development and Other Services	Public Employment Services NC IV
Real Estates	Social, Community Development and Other Services	Real Estate Services NC II
Professional Services	Social, Community Development and Other Services	Security Services NC I
Professional Services	Social, Community Development and Other Services	Security Services NC II
Tourism	Tourism (Hotel and Restaurant)	Attractions and Theme Parks Operations NC II
Tourism	Tourism (Hotel and Restaurant)	Barista NC II
Tourism	Tourism (Hotel and Restaurant)	Bartending NC II
Tourism	Tourism (Hotel and Restaurant)	Cookery NC II
Tourism	Tourism (Hotel and Restaurant)	Events Management Services NC III
Tourism	Tourism (Hotel and Restaurant)	Food and Beverage Services NC II
Tourism	Tourism (Hotel and Restaurant)	Food and Beverage Services NC III

Tourism	Tourism (Hotel and Restaurant)	Food and Beverage Services NC IV
Tourism	Tourism (Hotel and Restaurant)	Food Production (Bread and Patisserie) NC II
Tourism	Tourism (Hotel and Restaurant)	Food Production (Professional Cookery) NC III
Tourism	Tourism (Hotel and Restaurant)	Food Production (Professional Cookery) NC IV
Tourism	Tourism (Hotel and Restaurant)	Front Office Services NC II
Tourism	Tourism (Hotel and Restaurant)	Front Office Services NC III
Tourism	Tourism (Hotel and Restaurant)	Front Office Services NC IV
Tourism	Tourism (Hotel and Restaurant)	Housekeeping NC II
Tourism	Tourism (Hotel and Restaurant)	Housekeeping NC III
Tourism	Tourism (Hotel and Restaurant)	Housekeeping NC IV
Tourism	Tourism (Hotel and Restaurant)	Local Guiding Services NC II
Tourism	Tourism (Hotel and Restaurant)	Tour Guiding Services NC III
Tourism	Tourism (Hotel and Restaurant)	Tour Packaging (FIT AD HOC DOMESTIC) Services NC II
Tourism	Tourism (Hotel and Restaurant)	Tourism Promotion Services NC II
Tourism	Tourism (Hotel and Restaurant)	Travel Services NC II
Manufacturing	Automotive and Land Transportation	Auto Engine Rebuilding NC II
Manufacturing	Automotive and Land Transportation	Automotive Body Painting/Finishing NC I
Manufacturing	Automotive and Land Transportation	Automotive Body Painting/Finishing NC III
Manufacturing	Automotive and Land Transportation	Automotive Body Repairing NC II
Manufacturing	Automotive and Land Transportation	Automotive Electrical Assembly NC II
Manufacturing	Automotive and Land Transportation	Automotive Electrical Assembly NC III
Manufacturing	Automotive and Land Transportation	Automotive Mechanical Assembly NC II
Manufacturing	Automotive and Land Transportation	Automotive Mechanical Assembly NC III
Manufacturing	Automotive and Land Transportation	Automotive Painting NC II
Manufacturing	Automotive and Land Transportation	Automotive Servicing (Chassis Repair) NC II
Manufacturing	Automotive and Land Transportation	Automotive Servicing (Electrical Repair) NC II
Manufacturing	Automotive and Land Transportation	Automotive Servicing (Engine Repair) NC II
Manufacturing	Automotive and Land	Automotive Servicing NC I

	Transportation	
Manufacturing	Automotive and Land Transportation	Automotive Servicing NC III
Manufacturing	Automotive and Land Transportation	Automotive Servicing NC IV
Manufacturing	Automotive and Land Transportation	Automotive Wiring Harness Assembly NC II
Manufacturing	Automotive and Land Transportation	Driving (Articulated Vehicle) NC III
Manufacturing	Automotive and Land Transportation	Driving (Passenger Bus/Straight Truck) NC III
Manufacturing	Automotive and Land Transportation	Driving NC II
Manufacturing	Automotive and Land Transportation	Forging NC II
Manufacturing	Automotive and Land Transportation	Forging NC III
Manufacturing	Automotive and Land Transportation	Foundry Melting/Casting NC II
Manufacturing	Automotive and Land Transportation	Foundry Melting/Casting NC III
Manufacturing	Automotive and Land Transportation	Foundry Molding NC II
Manufacturing	Automotive and Land Transportation	Foundry Molding NC III
Manufacturing	Automotive and Land Transportation	Foundry Pattern Making NC II
Manufacturing	Automotive and Land Transportation	Foundry Pattern Making NC III
Manufacturing	Automotive and Land Transportation	Heat Treatment NC II
Manufacturing	Automotive and Land Transportation	Laboratory and Metrology/Calibration Services NC II
Manufacturing	Automotive and Land Transportation	Laboratory and Metrology/Calibration Services NC III
Manufacturing	Automotive and Land Transportation	Metal Stamping NC II
Manufacturing	Automotive and Land Transportation	Moldmaking NC II
Manufacturing	Automotive and Land Transportation	Motorcycle/Small Engine Servicing NC II
Manufacturing	Automotive and Land Transportation	Painting Machine Operation NC II
Manufacturing	Automotive and Land	Plastic Machine Operation NC

	Transportation	II
Manufacturing	Automotive and Land Transportation	Plastic Machine Operation NC III
Manufacturing	Automotive and Land Transportation	Process Inspection NC II
Manufacturing	Automotive and Land Transportation	Process Inspection NC III
Manufacturing	Automotive and Land Transportation	Speed Limitation Device Servicing NC II
Manufacturing	Automotive and Land Transportation	Tinsmithing (Automotive Manufacturing) NC II
Health Care	Human Health / Health Care	Assistive Rehabilitation Technology Services (Orthotics) NC II
Health Care	Human Health / Health Care	Assistive Rehabilitation Technology Services (Prosthetics) NC II
Health Care	Human Health / Health Care	Assistive Rehabilitation Technology Services (Wheelchair) NC II
Health Care	Human Health / Health Care	Barangay Health Services NC II
Health Care	Human Health / Health Care	Caregiving (Clients with Special Needs) NC II
Health Care	Human Health / Health Care	Caregiving (Elderly) NC II
Health Care	Human Health / Health Care	Caregiving (Grade Schooler to Adolescent) NC II
Health Care	Human Health / Health Care	Caregiving (Newborn to Pre-Schooler) NC II
Health Care	Human Health / Health Care	Caregiving NC II
Health Care	Human Health / Health Care	Community Nutrition Services NC II
Health Care	Human Health / Health Care	Contact Tracing NC II
Health Care	Human Health / Health Care	Dental Hygiene Level IV
Health Care	Human Health / Health Care	Dental Laboratory Technology Services (Fixed Dentures/Restorations) NC II
Health Care	Human Health / Health Care	Dental Laboratory Technology Services (Removable Dentures/Appliances) NC II
Health Care	Human Health / Health Care	Dental Laboratory Technology Services NC I
Health Care	Human Health / Health Care	Dental Technology NC IV
Health Care	Human Health / Health Care	Emergency Medical Services NC II
Health Care	Human Health / Health Care	Emergency Medical Services

		NC III
Health Care	Human Health / Health Care	Health Care Services NC II
Health Care	Human Health / Health Care	Hilot (Wellness Massage) NC II
Health Care	Human Health / Health Care	Massage Therapy NC II
Health Care	Human Health / Health Care	Ophthalmic Lens Services NC II
Health Care	Human Health / Health Care	Pharmacy Services NC III
Professional Services	Wholesale and Retail Trading	Customer Services NC II

The table below now maps the DMW's top 20 positions with the highest number of job vacancies with their corresponding TVET Sector and TESDA Training Regulations (TR). To determine the equivalent TR of each position, they were matched with the job/s indicated in Section 1 of the TR.

Table 4. Mapping of Top 20 Positions with the Corresponding TVET Sectors and TESDA TRs

Position	TVET Sector	Corresponding TR
Worker Household Service	Social, Community Development and Other Services	Domestic Work NC II
Housemaid	Social, Community Development and Other Services	Domestic Work NC II
Worker Domestic	Social, Community Development and Other Services	Domestic Work NC II
Babysitter	N/A	N/A
Household Worker	Social, Community Development and Other Services	Domestic Work NC II
Babysitter House	N/A	N/A
Technician	N/A	N/A
Waiter	Tourism (Hotel and Restaurant)	Food and Beverage Services NC II
Nurse	N/A	N/A
Domestic Helper	N/A	N/A
Cook House	N/A	N/A
Waitress	Tourism (Hotel and Restaurant)	Food and Beverage Services NC II
Labourer	N/A	N/A
Nurse Private	N/A	N/A
Driver House	Automotive and Land Transportation	Driving NC II
Caregiver	Human Health / Health Care	Caregiving NC II
Salesman	N/A	N/A
Driver	Automotive and Land Transportation	Driving NC II
Nurse Female	N/A	N/A
Cashier Female	Wholesale and Retail Trading	Customer Services NC II

Based on the data above, half of the positions cannot be directly related to their equivalent TVET sectors as these job titles are not explicitly indicated in the existing TRs. However, if the competencies in the TRs are to be related to the nature of the jobs provided, there are existing TRs that would match them, as provided in the list below:

- Babysitter - Caregiving (Newborn to Pre-Schooler) NC II
- Babysitter House - Caregiving (Newborn to Pre-Schooler) NC II
- Domestic Helper - Domestic Work NC II
- Salesman - Customer Services NC II

Other jobs, namely Nurse, Nurse Private, and Nurse Female, are not addressable by TVET in the Philippines as they necessitate a degree in BS Nursing. Meanwhile, the remaining jobs are too broad to determine their equivalent TRs.

As seen in these data, Qatar is hiring Filipino migrant workers mostly from the TVET sector Social, Community Development, and Other Services, which can be matched with the Professional Services sector of Qatar. Only Driving NC II from the TVET sector Automotive and Land Transportation can supply Filipino migrant workers in Qatar's key economy-driving sector, which is Industry or Manufacturing.

Based on the data on the highest number of vacancies for OFWs in Qatar, TESDA has the capacity in the following areas:

Table 5. Number of Enrolled, Graduates, Assessed and Certified by Corresponding TRs on the most number of vacancies for OFWs in Qatar (WTR Only): CY 2021-2023

Sector	Training Regulations	2021				2022				2023			
		Enrolled	Graduates	Assessed	Certified	Enrolled	Graduates	Assessed	Certified	Enrolled	Graduates	Assessed	Certified
Human Health / Health Care	Caregiving (Newborn to Pre-Schooler) NC II			17	11			36	33	128	85	103	101
Human Health / Health Care	Caregiving NC II	14,014	7,380	19,905	18,724	22,458	20,029	37,510	35,649	24,877	17,617	33,367	31,151
Wholesale and Retail Trading	Customer Services NC II	102	76	469	427	362	340	897	825	333	247	791	727
Social, Community Development and Other Services	Domestic Work NC II	10,791	9,210	97,542	87,680	6,496	6,825	102,855	94,201	3,750	3,609	114,180	107,423

Automotive and Land Transportation	Driving NC II	43,433	40,939	54,414	50,707	52,981	55,303	67,981	64,258	50,403	45,299	61,734	58,399
Tourism (Hotel and Restaurant)	Food and Beverage Services NC II	9,845	7,820	12,429	11,714	12,399	10,294	27,270	25,837	14,604	10,642	44,609	42,311
Total		78,185	65,425	184,776	169,263	94,696	92,791	236,549	220,803	94,095	77,499	254,784	240,112

Source: Enrolled and Graduates - TESDA ICTO, Assessed and Certified - TESDA - Certification Office, Processed by Planning Office

Table 6. Number of Registered Programs, Assessment Centers, Competency Assessors, NTTC Holders Corresponding TRs on the most number of vacancies for OFWs in Qatar (WTR Only): As of March 2024

Sector	Training Regulations	Registered Programs	Assessment Centers	Competency Assessors	NTT Holders
Human Health / Health Care	Caregiving (Newborn to Pre-Schooler) NC II	3	11	18	26
Human Health / Health Care	Caregiving NC II	324	112	231	873
Wholesale and Retail Trading	Customer Services NC II	13	14	19	86
Social, Community Development and Other Services	Domestic Work NC II	85	122	411	510
Automotive and Land Transportation	Driving NC II	765	417	783	2,462

Tourism (Hotel and Restaurant)	Food and Beverage Services NC II	795	419	669	1,905
Total		1,985	1,095	2,131	5,862

Source: TESDA - Certification Office, Processed by Planning Office

VII. Recommendations

Based on the information provided, the following actions are recommended:

- Alignment through referencing of the Philippine Qualifications Framework with the Qatar National Qualifications Framework for the Philippines to be more adaptable to the employment and training needs of migrant workers in Qatar.
- Collaboration between the Philippines and Qatar in providing skilled workers in the Industry Sector and the Services Sector, particularly with technologies on **petroleum and natural gas reserves, liquefied natural gas, crude oil production, refining, petrochemicals, and steel manufacturing**. Likewise, the identified advanced technologies can be considered in the following programs of TESDA:
 - Implementation of the Adopt-Adapt strategy to develop programs on the advanced technologies for the above-mentioned sectors
 - Development and capacity building of trainers
 - Industry immersion of trainee, as applicable
- Identification of priority sectors in Qatar that have employment opportunities for Filipino migrant workers and reference of the Philippine government in the conduct of training.

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A. Number of Job Vacancies (Qatar) by Position: As of May 23, 2024

Position	Number of Job Vacancies
Account Executive	3
Account Payable	2
Accountant	107
Accountant Assistant	2
Accountant Assistant Female	12
Accountant Cost	2
Accountant Female	36
Accountant Finance	2
Accountant General	11
Accountant General Male	1
Accountant Junior	6
Accountant Junior (Male)	2
Accountant Male	33
Accountant Office	1
Accountant Salary	1
Accounting Assistant	10
Accounts Assistant	1
Accounts Assistant/Assistant Accountant	5
Admin Clerk	4
Admin Staff	1
Administration Assistance	1
Administration Assistant	1
Administration Coordinator	37
Administration Officer	17
Administrative	223
Administrative Assistant	126
Administrative Assistant Logistic	4
Administrative Assistant Male/Female	7
Administrative General	4
Administrative Male	5
Administrative Officer	10
Administrative Property	1
Administrator	169
Administrator (Secretary)	2
Administrator Data	2
Administrator Database	2
Administrator Female	6
Administrator Junior	1
Administrator Network	2
Administrator Office	2
Administrator Officer	3
Administrator Public	14
Administrator System	7
Administrator Warranty	2
Administrator/Coordinator	1
Advisor Parts	3
Advisor Service	23
Agent Call Center	3

Agent Concierge	3
Agent Customer Service	6
Agent Front Desk	3
Agent Front Office	3
Agent Guest Relation	2
Agent Guest Service	19
Agent Rental	1
Agent Reservation	8
Aide Nursing	4
Aide Surveyor	1
Air Condition Technician/Installer	1
Air Traffic Management Specialist	5
Aircon Technician	14
Ambassador Service	3
Analyst Data	1
Analyst System	1
Anesthetist	6
Animator	1
Applicator	26
Applicator Henna F	1
Applicator Junior	2
Applicator Vinyl	15
Applicator Window Film	1
Architect	15
Architect Male	1
Arranger Flower	1
Artist Balloon	3
Artist Eyelash	1
Artist Henna	2
Assignment Support Coordinator	1
Assistant	74
Assistant Accounts	5
Assistant Accounts Male	1
Assistant Admin	167
Assistant Administrative Female	9
Assistant Administrative Male	6
Assistant Air Traffic Controller	24
Assistant Attraction Operations Manager	7
Assistant Auto Film Installer	1
Assistant Baker/Pastryman	14
Assistant Butcher	3
Assistant Caregiver	9
Assistant Civil Engineering	2
Assistant Clerical	3
Assistant Coordinator	2
Assistant Crew	10
Assistant Dental	15
Assistant Document Control	3
Assistant Ductman	13
Assistant Electrical	4
Assistant Engineer	58
Assistant Finance	1

Assistant Florist	2
Assistant Front Office	1
Assistant Health Care	1
Assistant Housekeeper	1
Assistant Hr	11
Assistant Inspector Light	9
Assistant Insurance	1
Assistant It	1
Assistant Junior Safety	1
Assistant Kitchen	14
Assistant Kitchen Female	2
Assistant Manager Female	1
Assistant Manager Male	1
Assistant Office Female	1
Assistant Operation	1
Assistant Operator	1
Assistant Packaging	1
Assistant Pastry	1
Assistant Pastry Chef	6
Assistant Patient Care	8
Assistant Personal	44
Assistant Safety	1
Assistant Server	5
Assistant Shop	11
Assistant Spa	5
Assistant Stockroom	4
Assistant Storekeeper	9
Assistant Technician	102
Assistant Technician (Male)	36
Assistant Technician Fiberglass	3
Assistant Tennis Coach	1
Assistant Timekeeper	1
Assistant Venue Manager	1
Assistant Veterinarian	3
Assistant Waiter	4
Assistant Waiter/Tress	1
Assistant Warehouse	5
Assistants Pharmacy	13
Associate Customer Service	7
Associate Food And Beverage	5
Associate Guest Service	5
Associate Marketing	2
Associate Sales Senior	1
Associate Service	10
At Your Service Agent	11
Attendant Bell	2
Attendant Bus	4
Attendant Car Washer	10
Attendant Door	7
Attendant Food And Beverage	29
Attendant Food Counter	2
Attendant Forecourt	9

Attendant Guest Room	7
Attendant Gym	2
Attendant Health Club Female	2
Attendant Housekeeping	271
Attendant Housekeeping Female	76
Attendant Kids Club	9
Attendant Laundry	28
Attendant Laundry (Male)	30
Attendant Laundry Female	22
Attendant Linen Room	5
Attendant Playroom	4
Attendant Pool	4
Attendant Pool Male	1
Attendant Public Area	18
Attendant Room	116
Attendant Room Female	29
Attendant Room Male	37
Attendant Spa Male	2
Attendant Uniform	2
Audio Visual	3
Auditor Account	1
Auditor Income	1
Auditor Internal	1
Auditor Quality	2
Auditor Senior	7
Auditor/Accountant	7
Auto Cad	5
Auto Cad Mechanical	2
Auto Cad Mep	1
Auto Cleaner	5
Auto Denter Light Vehicle	1
Auto Detailers And Polishers	2
Auto Electrical Light Vehicle	1
Auto Mechanic Light Vehicle	1
Autocad Civil	3
Autocare Foreman Hmv (Heavy Motor Vehicle)	9
Aviation Information Technician	14
Babysitter	2941
Babysitter Female	147
Babysitter House	2092
Babysitter/Nanny	19
Back Office Executive	1
Baker	51
Baker Female	2
Baker Male	18
Baker/Pastry Maker	3
Barber	28
Barber Assistant	4
Barber Mens	61
Barista	78
Barista Cum Waiter	1
Barista Cum Waitress	1

Barista Female	32
Barista Male	31
Barman	2
Bartender	36
Bartender (M)	2
Bartender / Barman	2
Bartender Female	2
Bartender Head	1
Bartender/Barista	2
Beautician	457
Beautician All Around	27
Beautician Assistant	8
Beautician Female	119
Beautician Female Household	10
Beautician Hair	269
Beautician Hanna	33
Beautician Henna	8
Beautician Male	5
Beekeeper	2
Bell Person	1
Bellboy	10
Bellboy / Bellman	2
Bellgirl	2
Bellman	54
Bellman/Driver	4
Bellman/Porter	1
Bill Collectors	1
Blacksmith	50
Body Protector/Tinting And Polish Technician	17
Bookkeeper	3
Bookkeeper Accounts Receivable	1
Bowling Equipment Repair Technician	20
Boy Delivery	3
Builder	4
Bunkering Panel Operator	1
Butcher	16
Butcher Assistant	5
Butcher Female	2
Butcher Male	2
Butler	30
Butler Senior	1
Buying Coordinator	4
Call Center Associate	5
Captain	18
Captain (Female)	2
Captain Bell	5
Captain F And B	2
Captain Fire	4
Captain Waiter/Waitress	3
Car Paint Protection Window Film Specialist	6
Car Paintless Denter	1
Car Parts Assembly Disassembly Specialist	1

Car Protection Film Installer	6
Car Wash	1
Care Assistant	8
Caregiver	832
Caregiver (Female)	320
Caregiver (Male)	14
Caregiver Elderly	10
Caregiver Nursery	4
Caregiver Private Provider	15
Cargo Executive	1
Carpenter	344
Carpenter A	5
Carpenter Finishing	6
Carpenter Furniture	130
Carpenter Gypsum	3
Carpenter Male	18
Carpenter Marine	2
Carpenter Mason	4
Carpenter Panel Installer	162
Carpenter Shuttering	108
Cartographer	1
Cashier	589
Cashier C-Store	72
Cashier Female	676
Cashier Male	298
Cashier Outlet	3
Cashier Sales Female	16
Cashier/Ordertaker	4
Cashier/Saleslady	8
Cashier/Salesman/Storekeeper	9
Cashier/Waitress	1
Casting/Moulding	3
Chargehand	20
Chargehand Electrical	2
Chargehand Plumbing	1
Chef	63
Chef Assistant	13
Chef Assistant (Male)	5
Chef Commis Female	7
Chef Commis Male	6
Chef Cook	50
Chef De Cuisine	4
Chef De Partie	58
Chef De Partie Female	3
Chef De Partie Male	9
Chef De Partie Senior	1
Chef Executive	1
Chef Male	13
Chef Pastry	22
Chef Pastry Assistant	1
Chef Pastry Male	2
Chef Sous	12

Chef Sous Junior	3
Chef Sushi	9
Chef Teppanyaki	2
Chemists	4
Childminder	5
Cladding Operator	1
Cleaner	185
Cleaner Aircraft	12
Cleaner Car	1
Cleaner Female	32
Cleaner General	53
Cleaner General Female	42
Cleaner General Male	10
Cleaner Male	11
Cleaner Male/Female	4
Cleaner Office	5
Cleaner Public	3
Cleaner Saloon	4
Cleaner Shop	2
Cleaner Tea Girl	2
Cleaners	3
Cleaning And Waste Coordinator	1
Clerical	33
Clerk	97
Clerk Accountant	2
Clerk Accounting	6
Clerk Accounts Receivable	2
Clerk Administrative	14
Clerk Administrative Female	1
Clerk Counter	1
Clerk Desk	2
Clerk Document	1
Clerk Female	4
Clerk Filing	3
Clerk General Affairs	1
Clerk General Female	4
Clerk General Male	3
Clerk Invoice	1
Clerk Labour	1
Clerk Material	4
Clerk Office	36
Clerk Office Female	16
Clerk Office General	5
Clerk Office Male	9
Clerk Reservation	4
Clerk Shipping/Receiving	1
Clerk Site	1
Clerk Stock Control	1
Clerk Supply	1
Clerk Tally	12
Clerk Ward	10
Clerk Ward Female	5

Clerk Ward Male	6
Clerk Workshop	1
Coach	1
Coach Ice Skating (M/F)	1
Coach Male	1
Coder Abstract	15
Coder Clinical	29
Coffeeman	8
Collector	1
Collector Debt	1
Commercial Air Conditioning Technician	5
Commi 1	46
Commi 3	10
Commi li	27
Commis	47
Commis Chef	8
Commis Cook	2
Commis I	37
Commis I Female	5
Commis I Male	11
Commis li	42
Commis li Female	12
Commis li Male	6
Commis lii	9
Commis lii Male/Female	7
Commis Male/Female	8
Communications Service Technician	1
Compliments Designer	1
Compressed Natural Gas (Cng) Electrical Maintenance Engineer	1
Compressed Natural Gas (Cng) Instrumentation Maintenance Technician	2
Compressed Natural Gas (Cng) Mechanical Maintenance Engineer	1
Concierge	11
Confectioner	35
Consultant	12
Consultant Sales	9
Consultant Travel	8
Container Freight Station Chargehand	1
Control Quality	2
Controller	9
Controller Assistant Document	3
Controller Document	88
Controller Document Female	7
Controller Inventory	1
Controller Job	8
Controller Material	8
Controller Quality	6
Controller Quality Male	1
Cook	444
Cook (Male/Female)	2

Cook Assistant	107
Cook Assistant Female	18
Cook Assistant Male	36
Cook Coffee	50
Cook Coffee Female	16
Cook Commis Male	1
Cook Continental	2
Cook Domestic	1
Cook Family	60
Cook Family Female	28
Cook Female	189
Cook General	35
Cook General Male	7
Cook House	1197
Cook House Lady	145
Cook House Male	54
Cook House Private	27
Cook Household	159
Cook Line	10
Cook Male	188
Cook Prep	6
Cook Private	118
Cook/Assistant Cook	1
Cook/Kitchen Staff	13
Cooker	95
Cooks	1
Coordinator	55
Coordinator Administrative	19
Coordinator Banquet	1
Coordinator Buffet	4
Coordinator Client Service	1
Coordinator Clinical	15
Coordinator Event	1
Coordinator Facilities	1
Coordinator Female	3
Coordinator General	49
Coordinator Housekeeping	4
Coordinator Housing	1
Coordinator Hr	2
Coordinator Hsse (Health Safety Security Environment)	1
Coordinator Human Resources	1
Coordinator Insurance	1
Coordinator Logistics	1
Coordinator Management	1
Coordinator Office	6
Coordinator Operation	5
Coordinator Procurement	1
Coordinator Project	15
Coordinator Ptw (Permit To Work)	1
Coordinator Quality Control	4
Coordinator Site	9
Coordinator Technical	5

Counter Assistant	12
Crew	11
Crew Female	50
Crew Male	49
Crew Member	22
Crew Service	149
Culinary Coordinator	1
Customer Experience Agent	32
Customer Service	194
Cutter Assistant	1
Cutter Hair	7
Cutter Master	6
Cylinder Loading Operator	1
Data Encoder	1
Data Entry	89
Decorator	8
Decorator Assistant	5
Decorator Balloon	4
Decorator Cake	9
Deepwater Supervisor	1
Demi Chef	5
Demi Chef De Partie	55
Demi Chef De Partie Male/Female	4
Dental Assistant Female	2
Dental Assistants	15
Dental Hygienist	30
Dental Technician Fixing	1
Denter	1
Denter Auto	44
Denter Auto Junior	4
Denter Auto Male	1
Denter Car	2
Denter Painter	1
Denter Vehicle	10
Dentist	1
Dentist Assistant	1
Dentist Male	1
Department Coordinator	1
Dermatologist	3
Dermatologist Female	3
Designer	14
Designer Advertising	1
Designer Assistant Graphic	2
Designer Decor Male	1
Designer Decoration	1
Designer Facade	1
Designer Fashion	3
Designer Female	2
Designer General	17
Designer Graphic	22
Designer Interior	13
Designer Male	10

Designer Styrofoam	1
Designer Technical	5
Designer Web	1
Designer Website	3
Detailer Auto	1
Detailer Car	6
Developer Application	6
Developer Technological Applications	6
Developer Web	1
Die Corrector	2
Digger	3
Dipper	7
Director Administrative	3
Director Human Resources	1
Director Of Personnel Management	1
Dishwasher	1
Dispatcher	2
Dispatcher Senior	1
Dispatcher Vehicle	6
Distribution Process Specialist	2
Doctor	19
Doctor Family Medicine	1
Doctor Female	6
Doctor Male	16
Doctor Veterinary	2
Dog Trainer	1
Domestic Helper	1361
Domestic Helper Female	144
Domestic Helper Male	12
Domestic Helper/Babysitter	60
Domestic Worker Female	250
Doorman	1
Draftsman	83
Draftsman Autocad	10
Draftsman Electrical	1
Draftsman Female	4
Draughtsman Autocad	3
Driver	690
Driver (Male/Female)	52
Driver Bus	2
Driver Company Light	1
Driver Company Male	1
Driver Delivery	1
Driver Family	517
Driver Family Female	193
Driver Family Lady	140
Driver Family Male	221
Driver Female	148
Driver Heavy	65
Driver Heavy Duty	2
Driver Heavy Duty Truck	5
Driver Heavy Equipment	18

Driver Heavy Male	9
Driver Heavy Transport	5
Driver Heavy Truck	1
Driver Heavy Vehicle	120
Driver House	834
Driver House (Male)	330
Driver House Female	478
Driver Household Worker	128
Driver Lady	302
Driver Lead	3
Driver Light	67
Driver Light Male	15
Driver Light Vehicle	28
Driver Light/Heavy	11
Driver Male	290
Driver Mixer	1
Driver Personal	9
Driver Private	191
Driver Private Female	336
Driver Private Male	222
Driver Trailer	9
Driver Tram	10
Driver Truck	35
Driver Truck Mixer	24
Driving Instructor (Light)	40
Ductman	48
Ductman Junior	4
Durability Technician	2
Duty Manager	44
Dyer	8
Editor Video	1
Electrical Auto Cad	1
Electrician	435
Electrician Assistant	6
Electrician Assistant Automotive	2
Electrician Auto	109
Electrician Auto Assistant	1
Electrician Auto Junior	4
Electrician Auto Male	10
Electrician Automobile	1
Electrician Automotive	2
Electrician Battery Auto	2
Electrician Car Junior	2
Electrician Chargehand	2
Electrician Controls	12
Electrician General	22
Electrician Generation Plants	4
Electrician Industrial	23
Electrician Industrial Assistant	21
Electrician Installation	19
Electrician Junior	3
Electrician Light Vehicle Auto	1

Electrician Maintenance	1
Electrician Male	71
Electrician Plant	12
Electrician Plant Junior	1
Electrician Power Generation	2
Electricity Inspection	10
Electronic Auto	1
Electronic Engineer	15
Electronically Commutated (Ec) Generator Technician	2
Embroiderer Female	5
Emergency Medical Service Technician	4
Emergency Services Dispatcher	1
Emergency Vehicle Technician/Electrician	3
Employee Service	3
Encoder	2
Encoder Female	1
Engineer	528
Engineer Architect	33
Engineer Architectural	5
Engineer Auto Mechanical	2
Engineer Biomedical	1
Engineer Cctv	10
Engineer Chemical	1
Engineer Chief	7
Engineer Civil	139
Engineer Civil Building	2
Engineer Civil Female	1
Engineer Civil Field	2
Engineer Civil Male	6
Engineer Civil Site	1
Engineer Civil Structural	1
Engineer Civil/Mechanical	3
Engineer Communication Systems	1
Engineer Computer	3
Engineer Contracts	1
Engineer Corrosion	1
Engineer Design	32
Engineer Design And Estimation	26
Engineer E&I	2
Engineer Electric	1
Engineer Electrical	147
Engineer Electrical Car	2
Engineer Electrical Junior	1
Engineer Electrical Low Voltage	2
Engineer Electrical Maintenance	2
Engineer Electro	1
Engineer Electromechanical	1
Engineer Electronic Security System	9
Engineer Electronics	4
Engineer Equipment	2
Engineer Facility	3
Engineer Female	10

Engineer Field Iii	6
Engineer Fire	38
Engineer Fire Protection	20
Engineer Firealarm System	1
Engineer General	7
Engineer Geodetic	8
Engineer Industrial	2
Engineer Infrastructure	2
Engineer Instrument	4
Engineer Instrument Maintenance	1
Engineer Instrumentation/Automation	2
Engineer Landscape	1
Engineer Landscape Senior	1
Engineer Lifting	2
Engineer Maintenance	14
Engineer Male	85
Engineer Mechanical Car	2
Engineer Mechanical Field	3
Engineer Mechanical General	1
Engineer Mechanical Junior	2
Engineer Mechanical/Electrical	1
Engineer Mep	6
Engineer Network	30
Engineer Pipeline	2
Engineer Piping Qa/Qc	2
Engineer Planning	3
Engineer Process	3
Engineer Process Safety	1
Engineer Procurement	1
Engineer Production	2
Engineer Professional	139
Engineer Project	3
Engineer Qa/Qc	7
Engineer Qa/Qc Electrical	2
Engineer Qs	2
Engineer Quality Control	6
Engineer Quality Senior	1
Engineer Rebar	2
Engineer Rigging	2
Engineer Safety	2
Engineer Safety And Firefighting	2
Engineer Satelite	3
Engineer Senior	3
Engineer Service	2
Engineer Site	30
Engineer Software	1
Engineer Structural	2
Engineer Survey	11
Engineer System	1
Engineer Systems	16
Engineer Telecom	3
Engineer Telecommunications	7

Entertainer	6
Entertainer Kids	1
Environment Compliance Specialist	1
Environmental Engineers	3
Environmental, Safety And Health (Esh) Specialist	1
Equipment Readiness Operator	1
Erector Tower Crane	5
Executive Accountant	5
Executive Assistant	1
Executive Business	59
Executive Customer Service	1
Executive Finance	1
Executive Guest Relations	1
Executive Guest Service	1
Executive Human Resource	2
Executive Marketing	3
Exhibition Helper	3
Explosives Technician Ii	3
Explosives Technician Iii	2
Extra Low Voltage Supervisor	1
Fabricator	111
Fabricator Aluminum	3
Fabricator Assistant	7
Fabricator General	5
Fabricator Kitchen	31
Fabricator Pipe	13
Fabricator Piping	50
Fabricator Sign	24
Fabricator Steel	1
Fabricator Steel Sheets	2
Fabricator Steel Stainless	1
Fabricator Steel Structure	10
Fabricator Structural	60
Fabricator Welding	3
Face Masseur	4
Factor	2
Farmers	2
Fashion Tailor	2
Field Service Specialist	1
Field/Mechanical Technician	9
Financial Clerk	1
Finisher	7
Fire And Safety Watcher	40
Fire Fighter	5
Fire System Technician (Fire Alarm Control Panel/Facp Specialist)	1
Fire System Technician (Fm 200 Fire Suppression System)	2
Fire Training Instructor	1
Firefighter	153
Fireman	8
Firewatcher	19
Fitness Center Clerk	1

Fitness Equipment Maintenance Technician	2
Fitter	2
Fitter Duct	30
Fitter Reinforced	9
Fitter Tank	5
Fitter Tire	3
Florist	37
Florist Female	11
Florist Junior	1
Florist Male	25
Flowerist	1
Food Safety Executive	1
Foreman	504
Foreman - Site/Yard	4
Foreman Assistant	6
Foreman Assistant Ducting	1
Foreman Auto Electrical	5
Foreman Autocare 2	2
Foreman Autocare 3	1
Foreman Chilled Water	2
Foreman Civil	14
Foreman Duct	1
Foreman Ductman	1
Foreman Electrical	12
Foreman Firefighting	2
Foreman Fit Out	5
Foreman General	5
Foreman Instrument	6
Foreman Ironworker	1
Foreman Mechanical	15
Foreman Paint Junior	1
Foreman Painting	2
Foreman Piping	1
Foreman Plumber	1
Foreman Rigger	4
Foreman Rigging	20
Foreman Safety	1
Foreman Site	15
Foreman Welder	1
Foreman/Leadman	1
Forklift Electrician	3
Front Of House	3
Gardener	20
Gardener House	5
Gardener Male	2
General Cleaner/Worker	43
General Communication Technician	3
General Director	1
General Duty	1
General Manufacturing Worker	3
General Technician Of Programming	4
Greenkeeper	1

Grocer	5
Groomer Pet	2
Ground Host (Female)	1
Ground Hostess	9
Guard	27
Guard Female	11
Guard Male	4
Guest Experience Specialist	9
Guest Relation Officer	1
Guest Service	57
Guest Service Agent Female	2
Guest Service Center Agent	10
Gypsum And Ceiling Installer/Carpenter	23
H K Order Taker	1
H2S (Hydrogen Sulfide) Expert	3
H2S (Hydrogen Sulfide) Expert Senior	2
Hair Stylist Senior	1
Hairdresser	31
Hairdresser Assistant	2
Hairdresser Female	9
Hairdresser Male	2
Hairdresser Womens	59
Hairstylist	3
Handler Empty Operator	10
Handler Fuel	1
Handyman	6
Head Chef	3
Health Safety And Environmental Officers	2
Heavy Equipment Mechanic	32
Heavy Equipment Operator	1
Helper	215
Helper (Male)	4
Helper Aircon	1
Helper All Around	3
Helper Electrician	3
Helper Factory	2
Helper Female	1
Helper Garage	1
Helper General	4
Helper Hvac	3
Helper Kitchen	30
Helper Kitchen Male	1
Helper Laborer	102
Helper Laborer Female	2
Helper Laborer Male	1
Helper Laundry	10
Helper Machine Operator	2
Helper Mechanical	1
Helper Office	9
Helper Office Female	1
Helper Plasterer	1
Helper Sales	4

Helper Salon	3
Helper Shop	2
Helper Store	6
Helper Store Female	4
Helper Swimming Pool	1
Helper Tile Maker	4
Helper Warehouse	2
Helper/Laborer	1
Host Party	2
Host Restaurant	10
Host/Hostess	3
Hostess	58
Hostess Female	9
Hostess Food And Beverage	5
Hotel Services	3
Hotel Technician	5
House Cooker	10
House Cooks (Female)	29
House Cooks (Male)	11
House Teacher	10
House Worker	29
Houseboy	144
Household Teacher	5
Household Worker	2830
Housekeeper	90
Housekeeper Female	2
Housekeeper Household Worker	17
Housekeeper/Maid	35
Housekeeping	16
Housekeeping Female	107
Housekeeping Male	5
Housemaid	5554
Housemaid Male	1
Housemaid/Housekeeping	224
Hse Assistant	4
Hygiene And Food Safety Supervisor	2
Ice Plant Technician Lead	1
In Charge Site	1
Incharge Marketing	5
Incharge Site Station 1	15
Incharge Site Station 2	1
Incharge Site Station 3	6
Information Technical Support Officers	5
Information Technology Support	15
Inspector	18
Inspector Architectural	1
Inspector Civil	3
Inspector Civil Structural	1
Inspector E & I	4
Inspector Electrical	1
Inspector Equipment	1
Inspector Hvac	1

Inspector Machine	1
Inspector Mechanical	2
Inspector Mep (Mechanical/Electrical/Plumbing)	1
Inspector Painting	10
Inspector Petrochemical	2
Inspector Petroleum	1
Inspector Qa/Qc	12
Inspector Qc	30
Inspector Qc Welding	1
Inspector Quality	1
Inspector Quality Control	1
Inspector Quality Control Welding	1
Inspector Scaffolding	1
Inspector Senior	1
Inspector Vehicle	25
Inspector Welding	1
Installer	21
Installer Accessories	2
Installer Aluminum	13
Installer Aluminum/Fabricator	2
Installer Assistant	5
Installer Digital	1
Installer Door	2
Installer Dry Wall	6
Installer Furniture	2
Installer Glass	7
Installer Gypsum	38
Installer Paint Protection Film	1
Installer Signboard	1
Installer Tile	15
Installer Tint	20
Installer Tint And Paint Protection	2
Installer Tint Assistant	3
Installer Wall Paper	1
Instructor Driving	38
Instructor Fire	4
Instructor Fitness	3
Instructor Fitness (Male)	2
Instructor Fitness Female	1
Instructor Gym	6
Instructor Gym Male	1
Instructress Fitness	3
Instrument Fitter	9
Insulator	11
Insurance And Admin Coordinator	6
Interior Architect	2
Investment Director	1
It Field Intermediate	1
Janitor (Custodial)	10
Janitress	1
Juice Maker Helper	10
Junior Admin Auto Parts	3

Junior Admin Auto Workshop	1
Junior Autocad Operator-Civil	2
Junior Hse (Health Safety And Environment) Officer	4
Junior Sous Chef	2
K9 Dog Trainer	79
Kitchen Central System Operator	2
Kitchen Commis I	3
Kitchen Commis Iii	6
Kitchen Crew	1
Kitchen Helper	81
Kitchen Helper Female	1
Kitchen Staff	10
Kneader Dough	4
Labor	54
Labor (Female)	3
Labor Construction	105
Labor Services	29
Labor Services Female	1
Laboratorian	3
Laborer	95
Laborer Aluminum	4
Laborer Factory	5
Laborer Female	27
Laborer General	145
Laborer Male	72
Laborer Technical	24
Labour	245
Labour (Male)	20
Labourer	1001
Labourer (Lady)	7
Landscape Operator	2
Lapidary	4
Lathe Turner Technician	17
Laundryman	1
Layouter	1
Leader Housekeeping Shift	1
Leader Operation Team	15
Leader Shift	2
Leader Team	7
Leader Team Administrative	1
Leader Team Station	5
Leadman	19
Leadman Plumber	1
Leasing Coordinator	1
Less Than Container Load/Container Freight Station Supervisor	1
Lifeguard	32
Lifeguard And Recreation Agent	10
Lifeguard Female	21
Lifeguard Male	17
Lifeguard Shallow	5
Lifeguard/Pool Attendant	3

Loader Wheel	2
Lobby Ambassador	3
Lube Bay Mechanic Hmv (Heavy Motor Vehicle)	21
Machine Operator	31
Machine Operators Woodworking	2
Machinist	8
Machinist Junior	2
Maintenance	1
Maintenance Assistant	2
Maintenance Computer	8
Maintenance General Mechanical	1
Maintenance Logistic	1
Maintenance Office	1
Maker Cabinet	2
Maker Cake	29
Maker Flower	102
Maker Grilled Meat	2
Maker Ice	2
Maker Juice	74
Maker Juice Female	4
Maker Juice Male/Female	1
Maker Pastry	17
Maker Pastry Female	2
Maker Sandwich	43
Maker Shawarma	1
Maker Sweet	33
Maker Sweet Assistant	2
Maker Tent	5
Maker Tile	14
Makeup Specialist	1
Male Nurse	4
Manager	30
Manager Account	1
Manager Administrative	3
Manager Administrative Hr	1
Manager Assistant	17
Manager Assistant Facilities	1
Manager Assistant Human Resources	1
Manager Branch	1
Manager Contract	1
Manager Facility	1
Manager Female	6
Manager Food And Beverage	1
Manager General	1
Manager Human Resources	1
Manager Maintenance	2
Manager Male	18
Manager Marketing	2
Manager Operations	1
Manager Outlet	14
Manager Outlet Male/Female	14
Manager Planning	1

Manager Production	2
Manager Purchasing	1
Manager Qa/Qc	4
Manager Recreation	2
Manager Restaurant	12
Manager Restaurant Assistant	23
Manager Restaurant Assistant Male/Female	3
Manager Safety	1
Manager Safety Deputy	1
Manager Safety/Security	3
Manager Sales	4
Manager Secretary	3
Manager Security And Safety	1
Manager Service	2
Manager Store	1
Manager Training	1
Manager Treasury	1
Manager Variety	1
Manager Venue	1
Manicure/Pedicure	1
Manicurist	138
Manicurist Female	50
Manicurist Male	2
Manicurist/Pedicurist	12
Manufacturer Helper	3
Marketing	20
Marketing Assistant	2
Marketing Executive	1
Marketing Ladies	1
Marketing Representative	26
Marketing Representative Female	18
Marketing Representative Male	17
Marketing Staff	26
Mason	333
Mason Assistant	193
Mason Brick	9
Mason Male	5
Mason Marble	2
Mason Plasterer	1
Mason Tile	1
Mason Tilesetter	3
Mason/Fitter	5
Masonry	2
Massage Female	2
Massager	1
Masseur	96
Masseur Body	36
Masseur Female	18
Masseur Male	11
Masseuse	4
Master Station	46
Master Tailor	1

Material Control	1
Mechanic	432
Mechanic (Auto/Car)	5
Mechanic (Helper)	1
Mechanic A/C	10
Mechanic A/C Refrigeration	2
Mechanic Ac	5
Mechanic Aircon	1
Mechanic Armored Vehicle	10
Mechanic Assistant	1
Mechanic Assistant Auto	5
Mechanic Auto	50
Mechanic Auto Assistant	3
Mechanic Auto Electrician	5
Mechanic Auto Male	5
Mechanic Automotive	2
Mechanic Car	4
Mechanic Diesel	38
Mechanic Engine (Diesel And Petrol)	7
Mechanic Equipment	15
Mechanic General	2
Mechanic Ground Support	1
Mechanic Heavy Duty	15
Mechanic Heavy Equipment (H.E.)	6
Mechanic Heavy Vehicle	20
Mechanic Helper	1
Mechanic Hvac	4
Mechanic Hydraulic	8
Mechanic Insulation	9
Mechanic Light Vehicle	6
Mechanic Lube	46
Mechanic Male	17
Mechanic Motorcycle	2
Mechanic Petrol	1
Mechanic Plant	2
Mechanic Power Generation	1
Mechanic Senior Hydraulic	2
Mechanic Technician General Maintenance	2
Mechanic Transmission	5
Mechanic Vehicle	25
Mechanical Engineer	141
Mechanical Technician	65
Media Assistant	1
Medical Therapy Specialist	6
Meetings And Events Executive	1
Merchandiser	38
Merchandiser Sales	3
Merchandiser Visual	6
Messenger	2
Microscopic Technician	1
Midwife Registered	52
Millwright	1

Millwright Fitter	20
Moral Welfare Recreation (Mwr) Supervisor	1
Morale Welfare And Recreation (Mwr) Specialist	10
Movement Coordinator	1
Multi Task Fitter	3
Musician	50
Nail Manicurist	1
Nanny	99
Non Destructive Testing (Ndt) Inspection	10
Nurse	1509
Nurse Assistant	131
Nurse Assistant (Company)	8
Nurse Assistant Female	40
Nurse Assistant Male	9
Nurse Clinical	154
Nurse Company	4
Nurse Dental	5
Nurse Dental Assistant	8
Nurse Female	682
Nurse General	48
Nurse General Female	29
Nurse General Male	8
Nurse Home	32
Nurse Home Care	13
Nurse Hotel	2
Nurse House	229
Nurse House (Household)	36
Nurse Junior Female	11
Nurse Male	188
Nurse Private	944
Nurse Private Female	204
Nurse Private Male	58
Nurse Registered	63
Nurse Registered Female	16
Nurse Registered General	474
Nurse Registered/Graduate Nurse	100
Nurse School	9
Nurse Site	2
Nurse Staff	155
Nurse Staff Female	26
Nurse Staff Male	9
Nurse Veterinary	11
Nurse With Prometric	5
Nurse/Private Nurse	10
Nursing Assistant	8
Nursing Assistant (Female)	2
Nursing Assistant Male	1
Observer	1
Office Assistant	26
Office Boy	11
Office Boy/Teaboy	26
Office Clerk General	3

Office Executive	2
Office Girl	4
Officer Clerical	1
Officer Environment Health Safety	1
Officer Environmental	1
Officer Finance	1
Officer Fire Safety	4
Officer Front	1
Officer General Affairs	25
Officer Guest Relation	3
Officer Health And Safety	27
Officer Hr	14
Officer Hse	44
Officer Hse Junior (Health And Safety Officer)	3
Officer Marketing	1
Officer Mechanical Technical	10
Officer Order Management	1
Officer Procurement	2
Officer Purchase	1
Officer Purchasing	6
Officer Quality Health Safety And Environmental	1
Officer Reservation	22
Officer Revenue Protection	1
Officer Safety	49
Officer Safety Junior	1
Officer Security Female	3
Officer Security Male	3
Officer Technical	3
Offshore Technician	1
Oil Movement Area Operator	5
Online Marketing Staff	1
Online Seller	3
Operation Specialist	1
Operator	18
Operator Autocad	3
Operator Bms	11
Operator Bobcat	2
Operator Boom Truck	2
Operator Brick Machine	1
Operator Bulk Loading	3
Operator Cad	22
Operator Cad (Civil/Mechanical/Electrical)	2
Operator Cargo Crane Truck	1
Operator Cctv	2
Operator Concrete Pump	7
Operator Concrete Pump Car	2
Operator Control Room	3
Operator Crane	38
Operator Crane Junior	14
Operator Cutting Machine	1
Operator Data Entry	6
Operator Design	2

Operator Electrical And Maintenance	1
Operator Equipment	6
Operator Excavator	3
Operator Extruder Machine	1
Operator Extruder Machine	1
Operator Extrusion	1
Operator Field	2
Operator Forklift	10
Operator Grader	2
Operator Graphic	3
Operator Greader	1
Operator Heavy Equipment	3
Operator Help Desk	1
Operator Lathe Machine	8
Operator Loading	6
Operator Machine	404
Operator Machine Male	7
Operator Machine Printing	3
Operator Machine/Printer	3
Operator Material Handling Equipment	1
Operator Mobile Crane	31
Operator Overhead Crane	1
Operator Panel	4
Operator Paper Cutting	2
Operator Plant	2
Operator Plant Junior	2
Operator Plant Machine	3
Operator Plant Room	2
Operator Press Aluminum	4
Operator Printing Machine	1
Operator Reach Stacker	4
Operator Ride	15
Operator Rides And Attraction	13
Operator Senior	3
Operator Service	2
Operator Telecommunication	31
Operator Telephone	17
Operator Telephone Female	1
Operator Telephone Male	1
Operator Terminal Tractor	10
Operator Tower Crane	2
Operator Tractor	6
Ophthalmologist	1
Optometrist	7
Optometrist Assistant	12
Order Taker	3
Ordering Executive	1
Ordertaker F And B	1
Ordertaker Housekeeping	1
Overhead Linesman	2
Packer Female	2
Paint Protection Film/Tint Installer	8

Painter	332
Painter Artist	2
Painter Assistant	5
Painter Assistant Auto	1
Painter Auto	21
Painter Auto Male	1
Painter Car Junior	2
Painter Car/Denter Car	1
Painter Decoration	10
Painter Face	2
Painter Machinery	5
Painter Male	11
Painter Spray	1
Painter Vehicle	13
Painter Wall	8
Painter/Mason	5
Painter/Polisher	2
Pans-Ops Specialist	5
Paramedic	23
Paramedic Ambulance	39
Paramedic Ambulance-Grade 108	20
Paramedic Female	1
Paramedic Male	1
Pastryman	7
Patch Worker	3
Pathologist	3
Patient Care Assistant	8
Paymaster/General Cashier	1
Payroll Assistant Timekeeper	1
Pedicurist	1
Pest Controller	2
Pet Groomers	10
Petrochemical	10
Petrol Stations Maintenance Engineer	1
Petroleum Mechanic	19
Pharmacist	199
Pharmacist Assistant Female	2
Pharmacist Female	5
Pharmacist Hospital	5
Phlebotomist	6
Phlebotomist Male/Female	11
Photographer	36
Photographer Assistant	8
Photographer Female	3
Photographer Male	11
Photographer Video	2
Photographie Engine	9
Physical Trainer	139
Physician	1
Physician All Specializations Female	2
Physician All Specializations Male	1
Physician General	1

Physician Specialist	1
Physiotherapist	174
Physiotherapist Female	13
Physiotherapist Male	4
Pianist	1
Pipe Fitter	198
Pipefitter	138
Pipefitter Assistant	9
Planner Project Senior	1
Plant Mechanical Foreman	9
Plumber	298
Plumber Assistant	29
Plumber Male	14
Plumber/Fitter	1
Polisher	3
Polisher Auto	2
Polisher Car	27
Polisher Car Junior	4
Port Captain	2
Porter	1
Power Production Technician	9
Ppf (Paint Protection Film) Installer	9
Practical Sports Trainer li	6
Practitioner General	4
Practitioner Infection Control	15
Printer Repair Technician	1
Private Family Driver	5
Private Lady Driver	54
Private Male Farmer	7
Private Massage Therapist/Household Service	4
Private Nurse/Caregiver	15
Product Buyer	1
Program Designer	4
Programmer	5
Programmer Computer	9
Project Engineer	1
Project Hse Manager (Health Safety And Environment)	1
Project Prepress Designer	1
Property Supply Specialist	1
Ptw Holder (Permit To Work)	4
Public Administrative	92
Public Relation Officer	5
Purchase Incharge	1
Purchaser	3
Qa/Qc	1
Qa/Qc Piping Inspector	1
Quality Assurance	1
Radiographer	5
Radiologist	4
Radiologist Technologist	4
Recepcionist Female	2
Receptionist	565

Receptionist Customer Service	5
Receptionist Female	145
Receptionist Front Desk	3
Receptionist Front Office	6
Receptionist Hotel	6
Receptionist Male	79
Receptionist Male/Female	5
Receptionist Office	1
Receptionist Office Female	1
Receptionist Spa	1
Receptionist/Telephone Operator	12
Recreation Lead	2
Refrigeration And Air Conditioning Technician	4
Remittance Teller	4
Remote Control Trainer	1
Repair Bay Mechanic	20
Repair Bay Mechanic Hmv (Heavy Motor Vehicle)	11
Representative	37
Representative Customer Service	38
Representative Marketing	25
Representative Procurement	5
Representative Purchase	13
Representative Quality Management	1
Rescuer	1
Reservation Office Female	3
Reservation Office Male	2
Restaurant Shift Manager	1
Retail Sales Associate	6
Retail Supervisor	1
Rider	1
Rigger	21
Room Attendant	3
Runner	18
Runner Food	3
Safety Inspector Airframe	1
Safety Inspector Armament	1
Safety Inspector Engine	1
Safety Officer	5
Sales	5
Sales Assistant	53
Sales Assistant Female	6
Sales Assistant Male	11
Sales Associate	326
Sales Coordinator	10
Sales Employee	10
Sales Executive	54
Sales Executive Male/Female	2
Sales Girls	4
Sales Manager	1
Sales Marketing	3
Sales Officer	1
Sales Promoter	31

Sales Promoter Male	24
Sales Representative	15
Sales Representative Female	5
Sales Representative Male	1
Sales Specialist	3
Sales Staff Female	128
Sales Staff Male	40
Salesgirl	25
Saleslady	300
Saleslady/Salesman	9
Salesman	715
Salesman Assistant	71
Salesman Fish	2
Salesman Parts	1
Salesman/ Cashier	2
Salesperson	3
Saleswoman	32
Salon Assistant	4
Salon Receptionist	1
Satellite Operator	20
Scaffolder	110
Sculptor	1
Seamstress	3
Seamstress Female	1
Secretary	350
Secretary Assistant	1
Secretary Executive	7
Secretary Executive Female	1
Secretary Executive Male	1
Secretary Female	142
Secretary Male	40
Secretary Medical	8
Secretary/General Affairs	12
Security	10
Security Guard	39
Security Guard Female	73
Security Guard Male	58
Security Officer	8
Self-Propelled Modular Transporter (Spmt) Operator	1
Seller	7
Senior Biomedical Engineering Technician	109
Senior Cashier Retail	10
Senior Pet Groomer	1
Senior Project Engineer (Civil)	2
Senior Tailor	1
Servant	189
Servant House Female	38
Servant House Male	10
Servant/Housemaid	37
Server	20
Server Female	7
Server Food	7

Server Male	40
Service Crew Female	104
Service Crew Front Of The House	6
Service Crew Male	95
Service Crew Male/Female	47
Service Staff	10
Service/Cafe Crew	26
Ship To Shore Crane Operator	2
Silversmith	3
Singer Male	1
Site Leader	1
Site Team Leader	1
Site Worker	25
Skimmer	7
Smith	2
Social Media Marketing	3
Software Designer	1
Sous Chef Male	1
Spa Attendant	1
Spa/Massage Therapist	2
Special Education Teacher	2
Specialist Ent	1
Specialist Finance	1
Specialist Food	1
Specialist Maintenance	1
Specialist Marketing	10
Specialist Midwife/Nurse Clinical	50
Specialist Nutrition	2
Specialist Paint Protection Film Installer	2
Specialist Payroll	1
Specialist Physio Therapy	5
Specialist Property	1
Specialist Skin	2
Specialist Skin Female	1
Specialist System	1
Specialist Technical Support	1
Speech Therapy Specialist	5
Spool Maker I	24
Sportsman	1
Staff Accounting	2
Staff Administration	6
Staff Administrative	56
Staff Administrative Female	1
Staff Assistant Sales	1
Staff Beauty	2
Staff Cleaners	2
Staff Counter (Male)	2
Staff General Affairs	1
Staff Hr/Administrative	2
Staff Human Resources	4
Staff Kitchen (Cook)	1
Staff Labor Affairs	2

Staff Medical	15
Staff Office	7
Staff Payrol	1
Staff Police Army	20
Staff Procurement	5
Staff Purchasing	1
Staff Sales	111
Staff Sales And Marketing	2
Staff Sales Male/Female	184
Staff Technical	2
Station Site In Charge	8
Steel Fitter	1
Steel Fixer	64
Steel Fixer Panel Installer	120
Steelfixer	2
Steward	66
Steward (Bus)	3
Steward (Male)	5
Steward Female	12
Steward Ground	129
Steward Kitchen	22
Stewardess Ground	3
Sticker Wrapping Installer	1
Store Assistant	5
Storehelper	6
Storekeeper	164
Storekeeper Assistant	2
Storekeeper Female	9
Storekeeper Junior	1
Storekeeper Male	9
Stylist Eyebrow	1
Stylist Fashion	3
Subcontractor Technical Monitor	1
Supervisor	388
Supervisor / Foreman General	9
Supervisor Administration	4
Supervisor Administrative	45
Supervisor Area	5
Supervisor Assistant	29
Supervisor Assistant Female	15
Supervisor Assistant Site	6
Supervisor Bakery	1
Supervisor Banquet	2
Supervisor Bar	2
Supervisor Carpentry Workshop	2
Supervisor Catering	2
Supervisor Civil	45
Supervisor Cleaning	7
Supervisor Concierge	1
Supervisor Construction	15
Supervisor Custodial	6
Supervisor Duty	2

Supervisor Electrical	21
Supervisor Engineering	4
Supervisor Event	2
Supervisor Extrusion	1
Supervisor Facility	3
Supervisor Female	58
Supervisor Floor	4
Supervisor Floor Male/Female	9
Supervisor Food & Beverage	16
Supervisor Food Hygiene	15
Supervisor Food Service	1
Supervisor Foreman	1
Supervisor Front Office	2
Supervisor General	249
Supervisor General Male	137
Supervisor Hall	2
Supervisor Housekeeping	59
Supervisor Housekeeping Female	19
Supervisor Housekeeping Male / Female	5
Supervisor Housing	2
Supervisor Hrd	1
Supervisor Hse	5
Supervisor Instrument	8
Supervisor It	6
Supervisor Kids Club	1
Supervisor Laboratory Technician	1
Supervisor Laundry	5
Supervisor Lifting	1
Supervisor Logistic	3
Supervisor Maintenance	1
Supervisor Male	208
Supervisor Marketing	4
Supervisor Material Management	1
Supervisor Mechanical	31
Supervisor Medical Gas	1
Supervisor Mep	26
Supervisor Operation	11
Supervisor Outlet	3
Supervisor Paramedics	2
Supervisor Pipe	1
Supervisor Piping	4
Supervisor Power Plant	1
Supervisor Printing	2
Supervisor Production	10
Supervisor Project Control	2
Supervisor Protection	1
Supervisor Purchasing	1
Supervisor Qa/Qc	3
Supervisor Qa/Qc Piping	3
Supervisor Recreation	1
Supervisor Restaurant	8
Supervisor Restaurant Female	1

Supervisor Restaurant Male	2
Supervisor Rigging	5
Supervisor Safety	6
Supervisor Safety Production	2
Supervisor Sala	1
Supervisor Sala Area	3
Supervisor Sales	18
Supervisor Scaffolding	1
Supervisor Senior	2
Supervisor Shift	9
Supervisor Shift Male/Female	20
Supervisor Shifting Female	3
Supervisor Site	418
Supervisor Steward	7
Supervisor Telephone Operator	1
Supervisor Turfing	6
Supervisor Unitized	1
Supervisor Valet	1
Supervisor Warehouse	2
Supervisor Workshop	5
Supply Technician Lead	1
Support Technician Audio Visual	10
Surgeon Dental	3
Survey Cartographer	2
Surveyor	46
Surveyor Land	16
Surveyor Quantity	12
Surveyor Quantity (E & I)	2
Tailor	53
Tailor Curtain	2
Tailor Fashion	1
Tailor Female	10
Tailor Gents	10
Tailor Household Worker	4
Tailor Male	5
Tailor Women	17
Tailor Women Cloth (Female)	5
Tailor/Sewer	2
Taker Order	2
Tea Boy	53
Tea Girl	10
Tea Lady	1
Teacher	36
Teacher Assistant	135
Teacher Classroom	4
Teacher English	2
Teacher Female	24
Teacher Male	8
Teacher Male/Female	45
Teacher Music	1
Teacher Private	94
Teacher Staff	31

Teachers	10
Technical Electronic Control	10
Technical Leader	14
Technical Support	12
Technical Support Assistant	4
Technician	1883
Technician A/C	73
Technician Ac (Aircon)	17
Technician Account	1
Technician Aircon	109
Technician Aircon (Cooler)	3
Technician Aircon Male	5
Technician Aircondition Junior	6
Technician Airconditioning	10
Technician Airconditioning Sr	2
Technician Aircraft	124
Technician Alignment	5
Technician Aluminum	16
Technician Analyzer	9
Technician Appliance	2
Technician Assistant Maintenance	1
Technician Assistant Radiology	15
Technician Audio And Video	4
Technician Audio Visual	3
Technician Audiology	2
Technician Auto	64
Technician Auto A/C	1
Technician Auto Maintenance	4
Technician Auto Mechanic	2
Technician Auto-Mechanic Junior	5
Technician Automatic Transmission	20
Technician Automotive	2
Technician Av	9
Technician Bio Medical	15
Technician Biomedical	1
Technician Bms	10
Technician Bolting	9
Technician Bowling	1
Technician Cable Tv	1
Technician Cabling	3
Technician Cabling Assistant	1
Technician Cad	1
Technician Car	8
Technician Car Accessory	4
Technician Car Aircon	2
Technician Car Alignment	5
Technician Cardiac Lab	5
Technician Carpentry	2
Technician Chemical War Equipment	5
Technician Chiller	14
Technician Civil	5
Technician Communication	6

Technician Computer	6
Technician Computer Programming	5
Technician Computer Service	1
Technician Construction	10
Technician Control System	2
Technician Cooler	2
Technician Cooling And Aircon	25
Technician Crane	4
Technician Cssd	43
Technician Cssd Female	8
Technician Cssd Male	14
Technician Decor	5
Technician Decoration	5
Technician Dental	39
Technician Dental Laboratory	7
Technician Dental Male	2
Technician Dental X-Ray	5
Technician Design	9
Technician Designer	1
Technician Developer	1
Technician Dialysis	30
Technician Dietetics	15
Technician Drainage	3
Technician Ecg	30
Technician Electric	52
Technician Electric Forklift	2
Technician Electrical	275
Technician Electrical (Extension)	2
Technician Electrical General	20
Technician Electrical Generator	4
Technician Electrical Maintenance	2
Technician Electrician	16
Technician Electro Mechanical	15
Technician Electromechanical	1
Technician Electronic	190
Technician Electronic Equipment	4
Technician Electronic General	4
Technician Electronic Radar	1
Technician Elevator	2
Technician Elevator And Escalator	30
Technician Emergency	50
Technician Emergency Medical	27
Technician Engineering	7
Technician Escalator	1
Technician Explosive	79
Technician Explosive Ordinance Disposal	57
Technician Extra Low Voltage	5
Technician Female	7
Technician Field	1
Technician Fire And Safety	3
Technician Fire Fighting	29
Technician Fire Fighting System	21

Technician Fire Pump	6
Technician Fire Safety	5
Technician Fitter	2
Technician Fuel	4
Technician General	235
Technician General Electronics	22
Technician Generator	2
Technician Glass	22
Technician Gypsum	12
Technician Gypsum Board	6
Technician Gypsum Board Junior	3
Technician Heavy Equipment	2
Technician Helper	3
Technician Hot And Cold	4
Technician Hotel Maintenance	5
Technician Hvac	59
Technician Hvac Assistant	1
Technician Hvac Senior	4
Technician Hydraulic	7
Technician Information Technology	1
Technician Infrastructure	2
Technician Installation	166
Technician Installer	3
Technician Instrument	96
Technician Instrument Maintenance	1
Technician It	5
Technician Junior	30
Technician Junior Appliance	3
Technician Kitchen	12
Technician Kitchen And Laundry Equipment	1
Technician Kitchen Equipment	2
Technician Labor	3
Technician Laboratory	79
Technician Laboratory Female	8
Technician Laboratory Male	5
Technician Laundry	1
Technician Leather	1
Technician Light	1
Technician Low Voltage	1
Technician Machine	2
Technician Main Water Network	5
Technician Maintenance	184
Technician Maintenance Assistant	1
Technician Maintenance General	20
Technician Maintenance Junior	2
Technician Maintenance Male	9
Technician Make-Up	47
Technician Male	223
Technician Marble	12
Technician Massage	5
Technician Master Nail	2
Technician Measurement	1

Technician Mechanic	4
Technician Mechanical	238
Technician Mechanical General Maintenance	10
Technician Mechanical Generator	7
Technician Mechanical Senior	11
Technician Medical Analysis Female	2
Technician Medical Gas	2
Technician Medical Laboratory Female	1
Technician Medical Laboratory Male	1
Technician Medical Laboratory/Technician Laboratory	3
Technician Mep	2
Technician Metal Pouring	23
Technician Metrology	4
Technician Motorbikes	5
Technician Multi	6
Technician Multi Skilled	12
Technician Nail	63
Technician Nail (Female)	6
Technician Navigation	5
Technician Ndt	22
Technician Network	3
Technician Network It	10
Technician Non Invasive	30
Technician Nurse	110
Technician Occupational Therapy (M And F)	15
Technician Occupational Therapy-Grade 107	15
Technician Optical	19
Technician Pest Control	2
Technician Petroleum	6
Technician Pharmacist	3
Technician Pharmacy	1
Technician Pharmacy Female	5
Technician Pharmacy Male	5
Technician Photo	2
Technician Photocopier	2
Technician Physiotherapy	125
Technician Planning	12
Technician Plaster	20
Technician Pool	9
Technician Power	3
Technician Printer	3
Technician Radar	30
Technician Radiator	5
Technician Radio	11
Technician Radiology	34
Technician Radiology Female	3
Technician Radiology Male	1
Technician Reefer	2
Technician Refrigeration/Cooling Maintenance	1
Technician Repair	2
Technician Respiratory (Female)	16
Technician Respiratory (Male)	14

Technician Respiratory Therapy	15
Technician Respiratory Therapy	15
Technician Rides	1
Technician Room	6
Technician Safety & Health	21
Technician Safety And Security	30
Technician Safety Health	1
Technician Salon	2
Technician Satellite	2
Technician Security	1
Technician Senior	4
Technician Senior Home Appliances	3
Technician Shift Engineering	1
Technician Site	14
Technician Sound	2
Technician Sub Water Network	6
Technician Support Elv (Extra Low Voltage)	10
Technician Telecommunications	19
Technician Television	1
Technician Tire	17
Technician Turner	1
Technician Upholstery	1
Technician Valve	32
Technician Vehicle Inspection	20
Technician Veterinary	1
Technician Video	2
Technician Washing Machine	1
Technician Water Chiller	17
Technician Water Treatment	2
Technician Weapon	7
Technician Welder	14
Technician Welding	15
Technician Wheel Alignment And Balancing	5
Technician Wireman	3
Technician Worker	4
Technician Workshop	10
Technician X Ray	2
Technician X-Ray	6
Technician X-Ray Female	2
Technician X-Ray Male	2
Technologist - Long Term Monitoring	1
Technologist Anesthesia	9
Technologist Cardiac	6
Technologist Clinical Imaging	8
Technologist Dialysis	30
Technologist Electroencephalographic	1
Technologist I-Hematology	1
Technologist Laboratory	68
Technologist Medical	2
Technologist Microbiology	1
Technologist Neuro Physiology	30
Technologist Non-Invasive	30

Technologist Radiography	4
Technologist Radiology	165
Technologist Ultrasound	3
Television System Supervisor	2
Television System Technician	2
Teller	8
Therapist Beauty	2
Therapist Facial	3
Therapist Female	1
Therapist Massage	42
Therapist Massage Female	6
Therapist Occupational	31
Therapist Occupational Female	3
Therapist Occupational Male	4
Therapist Physical	20
Therapist Physical Female	6
Therapist Physical Male	5
Therapist Respiratory	37
Therapist Respiratory Female	11
Therapist Respiratory Male	2
Therapist Spa	48
Therapist Spa Female	7
Therapist Spa Male	10
Therapist Speech	8
Tig And Arc Multi Welder	140
Timekeeper	7
Tinter	3
Tireman	7
Trainee	1
Trainee Nurse	5
Trainer	22
Trainer Assistant	1
Trainer Fitness	63
Trainer Swimming	2
Trainor Fitness	1
Trainor Swimming	1
Transcriptionist Medical	15
Transport Driver Light	5
Troubleshooter	23
Turf Foreman	2
Turner	25
Tutor Female	5
Tutor Private	240
Tutor Private Female	27
Typist	4
Typist Computer	1
Typist Female	1
Typist Male	2
Tyre Bay Mechanic	60
Tyre Bay Mechanic Hmv (Heavy Motor Vehicles)	15
Upholsterer	26
Upholsterer Auto	5

Upholsterer Car	20
Upholsterer Furniture	3
Upholsterer Male	3
Upholsterer Vehicle	3
Van Driver	2
Vehicle Alignment Technician	4
Vehicle And Equipment Inspector	5
Vehicle Tires Technician	5
Veterinarian	12
Veterinary Assistants	12
Video Grapher	1
Waiter	1602
Waiter (M)	22
Waiter Bar	1
Waiter Female	190
Waiter Head	3
Waiter Private	19
Waiter/Cashier	2
Waiter/Waitress	87
Waitress	1114
Waitress Assistant	2
Waitress Head	2
Waitress Private	12
Waitress/Hostess	2
Waitresses	8
Warehouseman	35
Warehouseman I	1
Washer	4
Wastewater Systems Operator/Repairman	2
Water Park Operation Supervisor	9
Waxing Service	1
Weapon Maintenance Technician	2
Wedding And Events Sales Associate (Female)	1
Wedding And Events Sales Associate (Male)	1
Welder	305
Welder (Gtaw+Smaw)	6
Welder 6Gr	3
Welder Aluminum	1
Welder Assistant	2
Welder Car Junior	1
Welder Chassis	13
Welder Cum Fabricator	16
Welder Fabricator	3
Welder Helper	8
Welder Inspector	10
Welder Junior	1
Welder Oxygen	4
Welder Pipe	1
Welder Plate	2
Welder Stainless Steel	3
Welder Steel	1
Welder Structural	5

Welder Tig	5
Welder/Fabricator	2
Welding	1
Winchman	5
Woodworker Furniture	2
Worker	3
Worker Building	34
Worker Car Upholsterer	2
Worker Car Washing	12
Worker Construction (Skilled)	546
Worker Construction General	495
Worker Decor Wood	7
Worker Domestic	2974
Worker Dry Cleaning	4
Worker Extrusion	2
Worker Factory	9
Worker Farm	4
Worker Female	3
Worker Food And Beverage	2
Worker Food Service	3
Worker General	16
Worker General Cleaning	215
Worker General Cleaning Female	45
Worker General Cleaning Male	42
Worker General Product	25
Worker General/Cleaner	39
Worker Glass Installation	1
Worker Household Service	14289
Worker Household Service Male	78
Worker Household Service.	345
Worker In-Charge Responsibility	2
Worker Iron	3
Worker Loading And Unloading	3
Worker Male	5
Worker Office	13
Worker Packaging And Wrapping	1
Worker Packing	27
Worker Plaster	9
Worker Press	1
Worker Private Care Giving	2
Worker Professional	204
Worker Reception	1
Worker Sewing	6
Worker Store	9
Worker Washing	9
Worker Wood Furniture	2
Yard Chargehand	2
TOTAL	93,751

Source: Department of Migrant Workers

ANNEX B. Mapping of TESDA Training Regulations vis-a-vis Qatar Focus Sectors

Qatar Focus Sector	Sector	Training Regulations
Agriculture	Agriculture Forestry and Fishery	Agricultural Crops Production NC I
Agriculture	Agriculture Forestry and Fishery	Agricultural Crops Production NC II
Agriculture	Agriculture Forestry and Fishery	Agricultural Crops Production NC III
Agriculture	Agriculture Forestry and Fishery	Agricultural Machinery Operation NC II
Agriculture	Agriculture Forestry and Fishery	Agricultural Machinery Servicing (4-Wheel Tractor) NC III
Agriculture	Agriculture Forestry and Fishery	Agroentrepreneurship NC II
Agriculture	Agriculture Forestry and Fishery	Agroentrepreneurship NC III
Agriculture	Agriculture Forestry and Fishery	Agroentrepreneurship NC IV
Agriculture	Agriculture Forestry and Fishery	Animal Health Care and Management NC III
Agriculture	Agriculture Forestry and Fishery	Animal Production (Poultry-Chicken) NC II
Agriculture	Agriculture Forestry and Fishery	Animal Production (Ruminants) NC II
Agriculture	Agriculture Forestry and Fishery	Animal Production (Swine) NC II
Agriculture	Agriculture Forestry and Fishery	Aquaculture (Grow-out Operation) NC II
Agriculture	Agriculture Forestry and Fishery	Aquaculture (Hatchery Operation) NC II
Agriculture	Agriculture Forestry and Fishery	Aquaculture (Tilapia Culture) NC II
Agriculture	Agriculture Forestry and Fishery	Artificial Insemination (Large Ruminants) NC II
Agriculture	Agriculture Forestry and Fishery	Artificial Insemination (Swine) NC II
Agriculture	Agriculture Forestry and Fishery	Bamboo Processing (Engineered Bamboo) NC II
Agriculture	Agriculture Forestry and Fishery	Bamboo Production NC II
Agriculture	Agriculture Forestry and Fishery	Beekeeping NC II
Agriculture	Agriculture Forestry and Fishery	Biogas Plant Installation NC III
Agriculture	Agriculture Forestry and Fishery	Drying and Milling Plant Servicing NC III
Agriculture	Agriculture Forestry and Fishery	Fish Capture NC I
Agriculture	Agriculture Forestry and Fishery	Fish Capture NC II
Agriculture	Agriculture Forestry and Fishery	Fishing Gear Repair and

	Fishery	Maintenance NC III
Agriculture	Agriculture Forestry and Fishery	Fishport/Wharf Operation NC I
Agriculture	Agriculture Forestry and Fishery	Grains Production NC II
Agriculture	Agriculture Forestry and Fishery	Horticulture NC III
Agriculture	Agriculture Forestry and Fishery	Landscape Installation and Maintenance (Softscape) NC II
Agriculture	Agriculture Forestry and Fishery	Milking Operation NC II
Agriculture	Agriculture Forestry and Fishery	Organic Agriculture Production NC II
Agriculture	Agriculture Forestry and Fishery	Pest Management (Vegetables) NC II
Agriculture	Agriculture Forestry and Fishery	Pressurized Irrigation System Installation and Maintenance NC II
Agriculture	Agriculture Forestry and Fishery	Rice Machinery Operations NC II
Agriculture	Agriculture Forestry and Fishery	Rubber Processing NC II
Agriculture	Agriculture Forestry and Fishery	Rubber Production NC II
Agriculture	Agriculture Forestry and Fishery	Seaweed Production NC II
Agriculture	Agriculture Forestry and Fishery	Sugarcane Production NC II
Education	TVET (Education)	Trainers Methodology Level I (In-Company Trainer)
Education	TVET	Trainers Methodology Level I (Trainer/Assessor)
Education	TVET	Trainers Methodology Level II (Training Designer/Developer)
Energy	Construction	PV System Design NC III
Energy	Construction	PV Systems Installation NC II
Energy	Construction	PV Systems Servicing NC III
Energy	Utilities	Diesel Power Plant Maintenance NC III
Energy	Utilities	Diesel Power Plant Operation and Maintenance NC II
Energy	Utilities	Diesel Power Plant Operation and Maintenance NC III
Energy	Utilities	Electric Power Distribution Line Construction NC II
Energy	Utilities	Electric Power Distribution Operation and Maintenance NC III
Energy	Utilities	Electric Power Distribution Operation and Maintenance NC IV

Energy	Logistics	Multimodal Transport Operations and Logistics (Seafreight Import) Services NC II
Energy	Logistics	Multimodal Transport Operations and Logistics (Seafreight Import) Services NC III
Energy	Logistics	Multimodal Transport Operations and Logistics (Seafreight Import) Services NC IV
Energy	Logistics	Warehousing Services NC II
Energy	Logistics	Warehousing Services NC III
Energy	Logistics	Warehousing Services NC IV
Manufacturing	Automotive and Land Transportation	Auto Engine Rebuilding NC II
Manufacturing	Automotive and Land Transportation	Automotive Body Painting/Finishing NC I
Manufacturing	Automotive and Land Transportation	Automotive Body Painting/Finishing NC III
Manufacturing	Automotive and Land Transportation	Automotive Body Repairing NC II
Manufacturing	Automotive and Land Transportation	Automotive Electrical Assembly NC II
Manufacturing	Automotive and Land Transportation	Automotive Electrical Assembly NC III
Manufacturing	Automotive and Land Transportation	Automotive Mechanical Assembly NC II
Manufacturing	Automotive and Land Transportation	Automotive Mechanical Assembly NC III
Manufacturing	Automotive and Land Transportation	Automotive Painting NC II
Manufacturing	Automotive and Land Transportation	Automotive Servicing (Chassis Repair) NC II
Manufacturing	Automotive and Land Transportation	Automotive Servicing (Electrical Repair) NC II
Manufacturing	Automotive and Land Transportation	Automotive Servicing (Engine Repair) NC II
Manufacturing	Automotive and Land Transportation	Automotive Servicing NC I
Manufacturing	Automotive and Land Transportation	Automotive Servicing NC III
Manufacturing	Automotive and Land Transportation	Automotive Servicing NC IV
Manufacturing	Automotive and Land Transportation	Automotive Wiring Harness Assembly NC II
Manufacturing	Automotive and Land Transportation	Driving (Articulated Vehicle) NC III
Manufacturing	Automotive and Land Transportation	Driving (Passenger Bus/Straight Truck) NC III
Manufacturing	Automotive and Land Transportation	Driving NC II

Manufacturing	Automotive and Land Transportation	Forging NC II
Manufacturing	Automotive and Land Transportation	Forging NC III
Manufacturing	Automotive and Land Transportation	Foundry Melting/Casting NC II
Manufacturing	Automotive and Land Transportation	Foundry Melting/Casting NC III
Manufacturing	Automotive and Land Transportation	Foundry Molding NC II
Manufacturing	Automotive and Land Transportation	Foundry Molding NC III
Manufacturing	Automotive and Land Transportation	Foundry Pattern Making NC II
Manufacturing	Automotive and Land Transportation	Foundry Pattern Making NC III
Manufacturing	Automotive and Land Transportation	Heat Treatment NC II
Manufacturing	Automotive and Land Transportation	Laboratory and Metrology/Calibration Services NC II
Manufacturing	Automotive and Land Transportation	Laboratory and Metrology/Calibration Services NC III
Manufacturing	Automotive and Land Transportation	Metal Stamping NC II
Manufacturing	Automotive and Land Transportation	Moldmaking NC II
Manufacturing	Automotive and Land Transportation	Motorcycle/Small Engine Servicing NC II
Manufacturing	Automotive and Land Transportation	Painting Machine Operation NC II
Manufacturing	Automotive and Land Transportation	Plastic Machine Operation NC II
Manufacturing	Automotive and Land Transportation	Plastic Machine Operation NC III
Manufacturing	Automotive and Land Transportation	Process Inspection NC II
Manufacturing	Automotive and Land Transportation	Process Inspection NC III
Manufacturing	Automotive and Land Transportation	Speed Limitation Device Servicing NC II
Manufacturing	Automotive and Land Transportation	Tinsmithing (Automotive Manufacturing) NC II
Manufacturing	Chemicals/ Plastics/ Petrochemicals	Chemical Process Operations NC III
Manufacturing	Electrical & Electronics	Biomedical Equipment Servicing NC II
Manufacturing	Electrical & Electronics	Computer Systems Servicing NC II
Manufacturing	Electrical & Electronics	Consumer Electronics Servicing NC III
Manufacturing	Electrical & Electronics	Consumer Electronics

		Servicing NC IV
Manufacturing	Electrical & Electronics	Electrical Installation and Maintenance NC II
Manufacturing	Electrical & Electronics	Electrical Installation and Maintenance NC III
Manufacturing	Electrical & Electronics	Electrical Installation and Maintenance NC IV
Manufacturing	Electrical & Electronics	Electronic Products Assembly and Servicing NC II
Manufacturing	Electrical & Electronics	Electronics Back-End Operation NC II
Manufacturing	Electrical & Electronics	Electronics Front-of-Line Operation NC II
Manufacturing	Electrical & Electronics	Electronics/Semiconductor Production Line Machine Servicing NC III
Manufacturing	Electrical & Electronics	Hard Disk Drive (HDD) Front-of-line (FOL) Operations NC II
Manufacturing	Electrical & Electronics	Instrumentation and Control Servicing NC II
Manufacturing	Electrical & Electronics	Instrumentation and Control Servicing NC III
Manufacturing	Electrical & Electronics	Instrumentation and Control Servicing NC IV
Manufacturing	Electrical & Electronics	Mechatronics Servicing NC II
Manufacturing	Electrical & Electronics	Mechatronics Servicing NC III
Manufacturing	Electrical & Electronics	Mechatronics Servicing NC IV
Manufacturing	Electrical & Electronics	Mobile Phones and Handheld Gadgets Servicing NC III
Manufacturing	Electrical & Electronics	Semiconductor Back-End Operation NC II
Manufacturing	Electrical & Electronics	Semiconductor Front-of-Line Operation NC II
Manufacturing	Footwear & Leathergoods	Shoemaking NC I
Manufacturing	Footwear & Leathergoods	Shoemaking NC II
Manufacturing	Furniture and Fixtures	Furniture Making (Finishing) NC II
Manufacturing	Garments	Dressmaking NC II
Manufacturing	Garments	Fashion Design (Apparel) NC III
Manufacturing	Garments	Tailoring NC II
Manufacturing	Heating, Ventilation, Airconditioning and Refrigeration	Air Duct Servicing NC II
Manufacturing	Heating, Ventilation, Airconditioning and Refrigeration	Commercial Air-conditioning Installation and Servicing NC III
Manufacturing	Heating, Ventilation, Airconditioning and Refrigeration	Commercial Refrigeration Installation and Servicing NC III
Manufacturing	Heating, Ventilation,	Ice Plant Refrigeration

	Airconditioning and Refrigeration	Servicing NC III
Manufacturing	Heating, Ventilation, Airconditioning and Refrigeration	Land-Based Transport Mobile Air-conditioning (MAC) NC II
Manufacturing	Heating, Ventilation, Airconditioning and Refrigeration	Land-based Transport Refrigeration Servicing NC II
Manufacturing	Heating, Ventilation, Airconditioning and Refrigeration	RAC Servicing (DomRAC) NC II
Manufacturing	Metals and Engineering	5-Axis CNC Machine Operation NC III
Manufacturing	Metals and Engineering	CAD/CAM Operation NC III
Manufacturing	Metals and Engineering	CNC Electric Discharge Machine (EDM) Wire Cut Operation NC III
Manufacturing	Metals and Engineering	CNC Lathe Machine Operation NC II
Manufacturing	Metals and Engineering	CNC Lathe Machine Operation NC III
Manufacturing	Metals and Engineering	CNC Milling Machine Operation NC II
Manufacturing	Metals and Engineering	CNC Milling Machine Operation NC III
Manufacturing	Metals and Engineering	Die Designing NC IV
Manufacturing	Metals and Engineering	Electric Discharge Machine (EDM) Sinking Operation NC II
Manufacturing	Metals and Engineering	Flux-Cored Arc Welding (FCAW) NC I
Manufacturing	Metals and Engineering	Flux-Cored Arc Welding (FCAW) NC II
Manufacturing	Metals and Engineering	Flux-Cored Arc Welding (FCAW) NC III
Manufacturing	Metals and Engineering	Gas Metal Arc Welding (GMAW) NC I
Manufacturing	Metals and Engineering	Gas Metal Arc Welding (GMAW) NC II
Manufacturing	Metals and Engineering	Gas Metal Arc Welding (GMAW) NC III
Manufacturing	Metals and Engineering	Gas Tungsten Arc Welding (GTAW) NC II
Manufacturing	Metals and Engineering	Gas Tungsten Arc Welding (GTAW) NC IV
Manufacturing	Metals and Engineering	Gas Welding NC I
Manufacturing	Metals and Engineering	Gas Welding NC II
Manufacturing	Metals and Engineering	Machining NC I
Manufacturing	Metals and Engineering	Machining NC II
Manufacturing	Metals and Engineering	Machining NC III
Manufacturing	Metals and Engineering	Manual Metal Arc Welding (MMAW) NC I
Manufacturing	Metals and Engineering	Manual Metal Arc Welding

		(MMAW) NC II
Manufacturing	Metals and Engineering	Manual Metal Arc Welding (MMAW) NC III
Manufacturing	Metals and Engineering	Manual Metal Arc Welding (MMAW) NC IV
Manufacturing	Metals and Engineering	Mechanical Drafting NC I
Manufacturing	Metals and Engineering	Mold Designing NC IV
Manufacturing	Metals and Engineering	Mold Making NC III
Manufacturing	Metals and Engineering	Plant Maintenance NC I
Manufacturing	Metals and Engineering	Press Machine Operation NC I
Manufacturing	Metals and Engineering	Submerged Arc Welding (SAW) NC I
Manufacturing	Metals and Engineering	Submerged Arc Welding (SAW) NC II
Manufacturing	Metals and Engineering	Tool and Die Making NC II
Manufacturing	Processed Food & Beverages	Fish Products Packaging NC II
Manufacturing	Processed Food & Beverages	Food Processing NC I
Manufacturing	Processed Food & Beverages	Food Processing NC II
Manufacturing	Processed Food & Beverages	Food Processing NC III
Manufacturing	Processed Food & Beverages	Food Processing NC IV
Manufacturing	Processed Food & Beverages	Slaughtering Operations (Large Animal) NC II
Manufacturing	Processed Food & Beverages	Slaughtering Operations (Swine) NC II
Media	Creative Sector	Audio Production Services NC I
Media	Creative Sector	Beadwork Accessories and Diversified Beadwork Products Making NC II
Media	Creative Sector	Film and Video Postproduction NC III
Media	Creative Sector	Handloom Weaving (Backstrap) NC II
Media	Creative Sector	Handloom Weaving (Upright) NC II
Media	Creative Sector	Lighting for Live Performances NC II
Professional Services	Social, Community Development and Other Services	Barbering NC II
Professional Services	Social, Community Development and Other Services	Beauty Care (Nail Care) Services NC II
Professional Services	Social, Community Development and Other Services	Beauty Care (Nail Enhancement Technology) Services NC III
Professional Services	Social, Community	Beauty Care (Skin Care)

	Development and Other Services	Services NC II
Professional Services	Social, Community Development and Other Services	Bookkeeping NC III
Professional Services	Social, Community Development and Other Services	Data Collection NC II
Professional Services	Social, Community Development and Other Services	Domestic Work NC II
Professional Services	Social, Community Development and Other Services	Hairdressing NC II
Professional Services	Social, Community Development and Other Services	Hairdressing NC III
Professional Services	Social, Community Development and Other Services	Lifeguard Services NC II
Professional Services	Social, Community Development and Other Services	Lifeguard Services NC III
Professional Services	Social, Community Development and Other Services	Microfinance Technology NC II
Professional Services	Social, Community Development and Other Services	Microfinance Technology NC IV
Professional Services	Social, Community Development and Other Services	Microinsurance Services (Mutual Benefit) NC II
Professional Services	Social, Community Development and Other Services	Performing Arts (Ballroom Dancing) NC II
Professional Services	Social, Community Development and Other Services	Performing Arts (Dance) NC II
Professional Services	Social, Community Development and Other Services	Performing Arts (Magician) NC II
Professional Services	Social, Community Development and Other Services	Performing Arts (Song) NC II
Professional Services	Social, Community Development and Other Services	Printing Services (Prepress Technical Operations) NC I
Professional Services	Social, Community Development and Other Services	Printing Services (Prepress Technical Operations) NC II
Professional Services	Social, Community Development and Other Services	Public Employment Services NC IV

Professional Services	Social, Community Development and Other Services	Security Services NC I
Professional Services	Social, Community Development and Other Services	Security Services NC II
Professional Services	Wholesale and Retail Trading	Customer Services NC II
Real Estates	Social, Community Development and Other Services	Real Estate Services NC II
Technology	Information and Communication Technology	2D Animation NC III
Technology	Information and Communication Technology	2D Game Art Development NC III
Technology	Information and Communication Technology	3D Animation NC III
Technology	Information and Communication Technology	3D Game Art Development NC III
Technology	Information and Communication Technology	Animation NC II
Technology	Information and Communication Technology	Broadband Installation (Fixed Wireless Systems) NC II
Technology	Information and Communication Technology	Cable TV Installation NC II
Technology	Information and Communication Technology	Cable TV Operation and Maintenance NC III
Technology	Information and Communication Technology	Contact Center Services NC II
Technology	Information and Communication Technology	Game Programming NC III
Technology	Information and Communication Technology	Medical Coding and Claims Processing NC III
Technology	Information and Communication Technology	Medical Transcription NC II
Technology	Information and Communication Technology	Programming (.Net Technology) NC III
Technology	Information and Communication Technology	Programming (Java) NC III
Technology	Information and Communication Technology	Programming (Oracle Database) NC III
Technology	Information and Communication Technology	Telecom OSP and Subscriber Line Installation (Copper Cable/POTS and DSL) NC II
Technology	Information and Communication Technology	Telecom OSP Installation (Fiber Optic Cable) NC II
Technology	Information and Communication Technology	Visual Graphic Design NC III
Technology	Information and Communication Technology	Web Development NC III
Tourism	Tourism (Hotel and Restaurant)	Attractions and Theme Parks Operations NC II
Tourism	Tourism (Hotel and Restaurant)	Barista NC II

Tourism	Tourism (Hotel and Restaurant)	Bartending NC II
Tourism	Tourism (Hotel and Restaurant)	Cookery NC II
Tourism	Tourism (Hotel and Restaurant)	Events Management Services NC III
Tourism	Tourism (Hotel and Restaurant)	Food and Beverage Services NC II
Tourism	Tourism (Hotel and Restaurant)	Food and Beverage Services NC III
Tourism	Tourism (Hotel and Restaurant)	Food and Beverage Services NC IV
Tourism	Tourism (Hotel and Restaurant)	Food Production (Bread and Patisserie) NC II
Tourism	Tourism (Hotel and Restaurant)	Food Production (Professional Cookery) NC III
Tourism	Tourism (Hotel and Restaurant)	Food Production (Professional Cookery) NC IV
Tourism	Tourism (Hotel and Restaurant)	Front Office Services NC II
Tourism	Tourism (Hotel and Restaurant)	Front Office Services NC III
Tourism	Tourism (Hotel and Restaurant)	Front Office Services NC IV
Tourism	Tourism (Hotel and Restaurant)	Housekeeping NC II
Tourism	Tourism (Hotel and Restaurant)	Housekeeping NC III
Tourism	Tourism (Hotel and Restaurant)	Housekeeping NC IV
Tourism	Tourism (Hotel and Restaurant)	Local Guiding Services NC II
Tourism	Tourism (Hotel and Restaurant)	Tour Guiding Services NC III
Tourism	Tourism (Hotel and Restaurant)	Tour Packaging (FIT AD HOC DOMESTIC) Services NC II
Tourism	Tourism (Hotel and Restaurant)	Tourism Promotion Services NC II
Tourism	Tourism (Hotel and Restaurant)	Travel Services NC II
Health Care	Human Health / Health Care	Assistive Rehabilitation Technology Services (Orthotics) NC II
Health Care	Human Health / Health Care	Assistive Rehabilitation Technology Services (Prosthetics) NC II
Health Care	Human Health / Health Care	Assistive Rehabilitation Technology Services (Wheelchair) NC II
Health Care	Human Health / Health Care	Barangay Health Services NC II
Health Care	Human Health / Health Care	Caregiving (Clients with Special Needs) NC II

Health Care	Human Health / Health Care	Caregiving (Elderly) NC II
Health Care	Human Health / Health Care	Caregiving (Grade Schooler to Adolescent) NC II
Health Care	Human Health / Health Care	Caregiving (Newborn to Pre-Schooler) NC II
Health Care	Human Health / Health Care	Caregiving NC II
Health Care	Human Health / Health Care	Community Nutrition Services NC II
Health Care	Human Health / Health Care	Contact Tracing NC II
Health Care	Human Health / Health Care	Dental Hygiene Level IV
Health Care	Human Health / Health Care	Dental Laboratory Technology Services (Fixed Dentures/Restorations) NC II
Health Care	Human Health / Health Care	Dental Laboratory Technology Services (Removable Dentures/Appliances) NC II
Health Care	Human Health / Health Care	Dental Laboratory Technology Services NC I
Health Care	Human Health / Health Care	Dental Technology NC IV
Health Care	Human Health / Health Care	Emergency Medical Services NC II
Health Care	Human Health / Health Care	Emergency Medical Services NC III
Health Care	Human Health / Health Care	Health Care Services NC II
Health Care	Human Health / Health Care	Hilot (Wellness Massage) NC II
Health Care	Human Health / Health Care	Massage Therapy NC II
Health Care	Human Health / Health Care	Ophthalmic Lens Services NC II
Health Care	Human Health / Health Care	Pharmacy Services NC III

Source: Invest Qatar and TESDA



TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

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